

April 2015 Secretary's Report

This report details the day-to-day activities of the ASCA Board of Directors. It includes issues brought before the Board of Directors through mail, fax, e-mail, and/or telephone communications.

Email Motions

RC.15.07 Provisional Judge Course Submission

Approve: DeChant, Dolan, Hardin, King, Kissman, Roberts, Silveira, Vest, Wesen

Disapprove: 0

Abstain: 0

Non-Voting: 0

MOTION CARRIES

Motion: Wesen

I move to approve the following recommendation from Rally committee.

Motion title: RC Emergency Motion 15-7 – Provisional Judge Course submission

Effective Date: June 1, 2016

Maker of motion: Karen Black

Secunder of motion: Corinne Shanks

Motion statement: I move to clarify the requirements for provisional judges to submit and receive approval for courses to be used at ASCA sanctioned Rally Trials.

Purpose for motion: This motion is needed because the current rules state provisional judges must submit their courses at least 30 days prior to trials they will be judging, but it falls short of explaining the rest of the approval process and that full approval of their courses must happen prior to the courses being used at an ASCA sanctioned Rally trial.

Party(s) affected by the motion and how it will affect them: The Business Office will be affected, though not more than they currently are as they already receive the course set from provisional judges and forward them to the committee so nothing changes there. Provisional judges are affected as they will have to submit the courses at least 30 days prior to the trial, make any necessary changes to their courses and secure a fully approved set of courses at least 7 days prior to the trial where the courses will be used. The Rally Review Subcommittee will be affected as they will have to review courses in a manner that ensures the timeline outlined is followed. Affiliates are affected in that they can be assured courses used at their trials meet ASCA rules and regulations.

If necessary, please state the date that the affected office was contacted: The Business office was contacted on 3/2/15.

Date that the affected office responded: 3/2/15

Please include either the response or a summary of the response here: The Business Office reported having no problem with this motion.

Results of the committee vote:

Approve: 6

Disapprove: 0

Abstain: 0

Non-voting: 4

Body of the motion:

PROPOSED WORDING

15.4.1 Provisional Judge

a. The Provisional Judge will be able to accept assignments and judge ASCA Trials as long as their courses are submitted for approval by the ASCA Rally Course Review Subcommittee at least 30 days prior to each judging assignment. The course reviewers shall review the proposed courses to ensure they are: (1) Safe, (2) Flowing, (3) Appropriately challenging, considering the level for each course, (4) Consistent with the ASCA Rally Philosophy and these Rules and Regulations; (5) Consistent with the ring size and surface and take into account any known obstructions in the ring, i.e. columns, floor grates, etc. Course reviewers are empowered to direct mandatory course revisions to comply with these criteria, as well as to suggest non-mandatory course revisions to improve the challenges, flow, or other aspects of the course or courses. However, course reviewers shall respect the judge's individuality, and not re-design the provisional judge's courses solely on the basis of personal preferences. The Course Review Subcommittee will return copies of the proposed courses, together with any mandatory and recommended non-mandatory changes to the provisional judge not later than 15 days prior to the first day of the applicable trial(s). Provisional judges must return a final copy of all courses for the trial including any required/mandatory/recommended changes made on any course to the course reviewer at least 7 days prior to the trial to receive final approval on courses to be used at the trial. Final approval of courses must be obtained in order to judge the trial.

To avoid any appearance of a conflict of interest, course reviewers shall not review courses to be used at trials where they expect to compete.

b. All Judges will remain provisional until such time the Rally Course Review Subcommittee receives a complete set of courses, not previously submitted for review, that does not need any revisions prior to a Trial in which the Provisional Judge is scheduled to judge. Once a Provisional Judge submits a set of courses that does not need any revisions, the Provisional Judge will be moved to Approved Status and will no longer need to have their courses approved prior to assignments.

c. At the direction of the ASCA Board of Directors, a judge may be moved from approved status to provisional if it is determined it is in the judge's best interest and ASCA's best interest for the judge to submit courses to the Rally Course Review Subcommittee for approval as described above in 15.4.1 a.

CURRENT WORDING

15.4 Provisional Judge

15.4.1 Provisional Judge

a. The Provisional Judge will be able to accept assignments and judge ASCA Trials as long as their courses are submitted for approval by the ASCA Rally Review Subcommittee at least 30 days prior to each judging assignment.

b. All Judges will remain provisional until such time the Rally Course Review Subcommittee receives a complete set of courses that do not need any revisions prior to a Trial in which the Provisional Judge is scheduled to judge. Once a Provisional Judge submits a set of courses that does not need any revisions, the Provisional Judge will be moved to Approved Status and will no longer need to have their courses approved prior to assignments.

c. At the direction of the ASCA Board of Directors, a judge may be moved from approved status to provisional if it is determined it is in the judge's best interest and ASCA's best interest for the judge to submit courses to the Rally Course Review Subcommittee for approval as described above in 15.4.1 a.

Judge Approvals

New ASCA Provisional Stockdog Judge Kim Torson-Schneider

Affiliate Updates

The Board approved changes to the bylaws of the Alaska Australian Shepherd Club.

Committee Updates

Agility Committee

Janelle Farkas, Cynthia Clark, and Krystal Emery did not renew their terms.

The terms of Gary Shipley, Andrea Hoffman, and Michael Kurdzo were extended to Spring 2016.

Chet Katwyk and Emma Sandfjord were added to the committee.

1 applicant was denied.

Conformation Committee

Susan Rossy did not renew her term. Donna Doubler resigned her membership.

The terms of Regi Bryant, Mary Hellmeister, Sunday Miles, and Nina Scott were renewed.

The terms of Linda Braun, Liz Gibson, Peter Kontos, Debbie Martin, and Dorothy Montano were extended to Spring 2016.

Kathy Remington, Lisa Renville, Michelle Morgan, and Svenja Hagedorn were added to the committee.

Hall of Fame Committee

Cheri Preciado did not renew her term.

The terms of Gina Larson, Robin McNeill, and Sharon Elkins were renewed.

History Committee

The terms of Sunday Miles and Robbi Norman were renewed.

Junior Committee

Debbie Martin, Susan Harris, Matthew Roth, Kalla Jaco, and Stephanie McDaniel did not renew their terms.

The terms of Bryn Elliott and Heidi Mobley were renewed.

Legislative Committee

Guy Leemhuis and Jasmin Dillon did not renew their terms.
The terms of Susan Beals and Darcy Gardiner were renewed.

Most Versatile Aussie Committee

The term of Renee Watson was renewed.

Obedience Committee

Hilary Hines, Lynn Sidwell, and Cindy Franks did not renew their terms.
The terms of Jayne Lips and Laurie Rubin were renewed.

Rally Committee

Sundi Prechtl did not renew her term. Donna Armstrong resigned.
The term of Corinne Shanks was renewed
Beryl Billingsley and Ann Lovell were added to the committee.

Tracking Committee

The terms of Marja Teegelbeckers, Maria Kremers, Carol McQuade, and Anne Hershey were renewed.

Stockdog Committee

Robyn Johnson-Garrett and Fiona Hibbard did not renew their terms.
The terms of James Bergert and Maxine Schvaneveldt were renewed.
David Clayton and Marti Parrish were added to the committee.

Foundation News

A \$5,000 grant was given to the Aussie Rescue & Placement Helpline to aid in their rescue efforts.

Spring Board Meeting Minutes

Thursday, April 9, 2015

Present: President Ann DeChant, 1st Vice President Preston Kissman, 2nd Vice President Rick Hardin (via phone), Secretary Ken Silveira, Director Jean Roberts (via phone), Director Cindy King, Director Rachel Vest, Director Jan Wesen, Executive Secretary Kalla Jaco

Absent: Treasurer Pete Dolan

There is a quorum with 8 voting members of the Board present.

DeChant called the meeting to order at 9:05 am Central Time.

Ratification of March Email Votes

BD.15.34 Ratification of March Email Votes

All present approve (Absent: Dolan); Motion carries.

Motion: Silveira

Second: Kissman

I move that we ratify the March email votes.

- Office Manager Ray Fryar, Sarah Jackson, Ben Peacock, Gabriella Thompson, Adrienne Karli, Susan Byrne, and Misty Ryan joined the meeting.

Meeting with Office Staff

The Board met with Jackson (assistant manager, registrar), Peacock (filing, mail, etc.), Thompson (stock, rally, tracking), Karli (agility, tracking #, insurance), Byrne (front desk, membership, bookkeeping), and Ryan (conformation, juniors). They heard updates on how the Office has been functioning day to day. Peacock has been working on scanning in show results, Affiliate club packets, kennel registrations, etc. so they can be accessed on the Office server.

The Board discussed issues with submission of show results from Affiliates and updates to the merit list. The ability for Affiliates to submit their paperwork online is part of the new computer system, and should cut down on lag-time between the show, submission, and posting of results.

- Hardin left the meeting at 9:30 am.
- Jackson, Peacock, Thompson, Karli, Byrne, and Ryan left the meeting at 9:35 am.

Meeting with Office Manager

The Board met with the Office Manager and discussed the current state of the Office. The air conditioning unit is fixed and working well. The bathroom cabinets have been replaced, and now, due to water damage, the kitchen cabinets need to be, too. There are some deteriorating screws holding the metal roof on the Office and Fryar has been told the roof needs to be replaced in the next 5 years. This is a big undertaking and he will solicit quotes on a roof replacement.

Fryar brought to the Board's attention a building for sale two driveways down from the Office. It used to be a church with lots of interior space and sits on over 2 acres. The Office has reached its limit as far as space and any growth would be difficult at our current location. There were also concerns from the staff regarding mold and rodents/birds getting in. The Board will compare the costs of maintenance on the current Office and the potential costs/benefits of moving to a new location within Bryan. Fryar has a list of maintenance needed and he will prioritize and see how much it will all cost.

Fryar reported that Peacock is graduating this semester and he will stay on at the Office until the end of the month. Fryar has interviewed candidates to replace him and he will keep the Board updated.

Fryar proposed to the Board a change to the Policy Book (9.6 Holidays) that would allow him to set 2 floating holidays for the staff to observe. This is done by a lot of local businesses to fit with TAMU's student schedule. For example, the staff would be given the Friday following Thanksgiving Thursday off as a holiday, as well.

- Hardin joined the meeting by phone at 10:14 am.

Fryar is planning to attend the 2015 Nationals this year as a representative of ASCA, but he may have to stay back at the Office if he is needed for the computer upgrade, which will likely be ongoing at that time. In that case, Jackson, the assistant Office Manager, would go in his stead.

Byrne will be attending Nationals, as well, and will represent the Office at the ASCA booth. The Board also discussed what could be done to give the ASCA booth more presence.

- Ross Morel joined the meeting at 10:30 am.

Meeting with Ross Morel

The Board met with Ross Morel from FrogSlayer. They have recently completed a Statement of Work and bid for ASCA's system upgrade and Morel went over that with the Board. Morel has been into the Office to determine the vision and scope of the project and got a feel for how ASCA business is conducted/what we need for our system.

The following is from the Statement of Work provided by FrogSlayer:

Within 6-7 months after project commencement, FrogSlayer will deliver the first phase of a web-based management system, accessible anywhere in the world at any time, to fulfill and manage ASCA's operations for its members and its staff.

ASCA's current management system, ADMS, is a 14-year-old legacy system that is not designed to support ASCA's 10,000+ members around the world and facilitate efficient management of ASCA's day-to-day operations. In addition, there are ongoing costs associated with maintaining the current legacy system, with no additional value being added to ASCA staff or its members for these costs. These issues have prompted ASCA management to build a modern system that can add increased value to ASCA's members and its staff.

The value of "Cloud ASCA" is for ASCA to:

1. Streamline operational processes and procedures for its staff members
2. Improve engagement with its members
3. Enable its members to easily connect with each other
4. Increase the accessibility of information for their members

This system will be distributed as a cloud-based web application, accessible through any modern web browser running on a traditional workstation, laptop, or tablet.

Key components to the new user experience:

1. Main sidebar navigation that allows users to get to what they need quickly and easily. No more drilling down into nested menus to find what you need.
2. Pages that feature data (Dogs, Kennels, Litters, Shows, etc.) will all feature contextual filtering and search capabilities to intuitively display what you need.
3. All online forms will be formatted and styled similar to their paper counterpart. This should help users who have to handle data entry as well as keep a consistent feel since many ASCA members still operate with paper forms.

FrogSlayer has a secure, private cloud that resides in the Microsoft Azure cloud.

- Ross Morel left the meeting at 11:35 am.

System Upgrade

In January 2015 a bid was received from The Driven:

Price: \$308,500

Final Delivery: 12 months from contract

Warranty Period: 6 months after Final Delivery

Maintenance & Support following Warranty Period: \$40 / hour for first full year

In April 2015 a bid was received from FrogSlayer:

Price: \$198,245.21 - \$267,120.21

Costs associated with hosting in FrogSlayer's private cloud are outlined below:

- \$500 per month – includes dedicated cloud server for additional security, server maintenance/update, and nightly backups. Additional support is billed at \$150 per hour.
- \$1,000 per month – includes everything above plus up to 5 hours of support each month to address technical questions/concerns, bug fixes, and enhancements.

The Board is awaiting bids from AgniTek and Mr. Paul Morgan, based on the Statement of Work information created by FrogSlayer. Per Policy, the Board needs to receive 3 bids before moving forward with one vendor.

Meeting with Office Manager (Continued)

Fryar proposed using a backup data recovery program with a company that would store and backup ASCA's info every 15 minutes. The Board is favorable to this, but has requested that he research quotes from other companies.

Fryar reported that the computers for stockdog, registrar, and the front desk will need to be replaced soon.

The Board went over staff evaluations and discussed raise recommendations for the Office staff.

Fryar provided the Board with a draft ballot for the 2015 election/member vote. They reviewed it closely and made sure it was all correct.

ASCA's contract with Therion was renewed in September 2014 for a five-year period. There was a \$3.00 increase in all testing/sample fees and a \$100 increase in the monthly database/storage/inquiry fee.

ASCA's trademarks are all up to date and there are no issues to report.

Fryar reported that the new ASCA brochure is at the printer's.

A new copy machine was purchased for the Office and is working great. Fryar is pursuing options for the disposal of the old machine and will look into trying to sell it or donate it.

- Will Gergits joined the meeting by phone at 1:00 pm.

Meeting with Will Gergits

The Board met with Will Gergits from Therion International, LLC – ASCA's DNA lab.

Gergits explained that any individual inherits half of their genomes from their mother, half from their father. A puppy's DNA cannot show markers that do not appear in either the sire or dam. If they run the puppy's sample and find markers that do not match, the puppy is excluded as being from that sire and/or that dam. This is 100% certain. If they run it time and time again and get exclusions, then the sire/dam is incorrect or the sample is incorrect. If they run the puppy's sample and find that all the markers match the sire and dam, the puppy then qualifies as a product of that sire and dam.

Over the course of last year, there were 7 exclusions out of about 1,600 samples processed. These exclusions are purely the result of the testing process and are often worked out with subsequent submission of samples. Gergits reminded the Board that DNA does not lie, but it can sometimes tell an interesting story.

Vest asked if there were any exclusions as a result of taking things over from Immgen. Gergits said that yes, there had been some. Immgen lost many samples and Therion has done what they could to work with owners when something like that comes up. Issues can be worked out with an open mind and cooperation.

Gergits stated that if there is a lot of line-breeding/inbreeding behind a dog, it can be harder to exclude homozygosity. Extended markers can be used in these cases.

Vest asked if a dog's DNA sample could change from the time it is a puppy to the time it becomes an adult. Gergits responded that DNA does not change during an individual's lifetime. The way that a sample is reported can change, however, and that could make it look like there was a change in the DNA.

Wesen questioned Gergits regarding Therion's measures for quality control and requested that more be done to cover that.

Gergits would like to remind members to be diligent in collecting samples. The better the quality of the sample, the more clear the results will be. Please also be more careful to fill out the accurate information on the sample submission form. Ensuring everything is correct from the start will keep the process running smoothly.

Gergits went over the process that Therion goes through when testing DNA. When a sample comes in, all the information on the dog is logged into the database and the sample is labeled. When 46 samples are received and logged in, they are assigned to a plate and sent to the lab for processing. The plate is then placed into their analysis equipment to be analyzed. Once that is completed, the data is put into the database for final analysis and review. During this period the offspring's results are double-checked, ImmGen results are adjusted for the parents if necessary, the parents either qualify or are excluded and a determination is made as to whether any samples need to be rerun. Any sample needing to be rerun is assigned to a new plate and the laboratory and review steps are repeated. When the samples are approved for reporting, all updates are added to the ASCA database and everything gets sent to the ASCA Business Office.

Gergits discussed Therion's relationship with ASCA's European DNA lab in Germany. The two labs run samples using a different process (exclusionary vs. inclusionary) and sometimes the results don't match up.

There is a presentation from Therion on the ASCA DNA program here:

<http://www.asca.org/Portals/0/dnathpres.pdf>

- Gergits left the meeting at 2:38 pm.

The Board discussed the strengths and weaknesses of ASCA's DNA program and is in agreement that any known issues need to be fixed. The goal is to verify the registry and there are many positive ideas that can help to solidify the DNA program.

- Hardin left the meeting at 3:24 pm.
- Jaco left the meeting at 4:00 pm.

Staff Evaluations & Raises

The Board voted on raises for ASCA employees.

Strategic Plan

The Board read through and made changes to the Strategic Plan, to be updated on the Website.

- Hardin joined the meeting by phone at 5:15 pm.

Committee Updates

The Board discussed the status of the Infectious Disease Committee.

BD.15.36 Disband Infectious Disease Committee

All present approve (Absent: Dolan); Motion carries.

Motion: Vest

Second: Roberts

I make a motion to disband the Infectious Disease Committee.

BD.15.37 Directive regarding Infectious Disease Fact Sheet

All present approve (Absent: Dolan); Motion carries.

Motion: Silveira

Second: Vest

I move that the Office Manager make an attempt to find someone at Texas A&M University to develop a fact sheet in regards to canine infectious diseases.

Wesen reported that the Hall of Fame Committee was working on adding Farm Trial to the qualifications. The Rally Committee will send a recommendation regarding Master Rally signs from ASCA to be used by CKC to the Board to vote on.

Vest reported that the Sponsorship Committee is attempting to get back up and running.

Stipends for Committee Chairs

The \$200 stipend was given to the chairs of the following committees: Agility, Conformation, Hall of Fame, History, Junior, Obedience, Rally, and Stockdog.

2015 ASCA Honoree

The History Committee has selected Linda Gray as the recipient of the 2015 ASCA Lifetime Achievement Award, to be presented at the 2015 Nationals banquet.

DeChant called the meeting postponed at 6:34 pm, to be resumed tomorrow at 9:00 am.

April 10, 2015 Spring Board Meeting Minutes

Present: President Ann DeChant, 1st Vice President Preston Kissman, Secretary Ken Silveira, Treasurer Pete Dolan (via phone), Director Jean Roberts (via phone), Director Cindy King, Director Rachel Vest, Director Jan Wesen, Executive Secretary Kalla Jaco, Counsel Chuck Carnese

Absent: 2nd Vice President Rick Hardin

There is a quorum with 8 voting members of the Board present.

DeChant called the meeting to order at 9:12 am Central Time.

2017 National Specialty

The Board reviewed an application from the Texas Consortium to host the 2017 ASCA National Specialty & Finals in Bryan, Texas. There were no other applicants.

BD.15.43 2017 National Specialty Host

All present approve (Absent: Hardin); Motion carries.

Motion: Vest

Second: Dolan

I make a motion that we accept the Texas Consortium bid to host the 2017 ASCA National Specialty and Finals.

ASCA YouTube Account

The Board discussed creating an ASCA YouTube account to host ASCA-related videos.

BD.15.44 ASCA YouTube Account

All present approve (Absent: Hardin); Motion carries.

Motion: Silveira

Second: DeChant

I move that ASCA utilize YouTube technology, authorize the Webmaster to moderate the use of the account and be the gatekeeper to place YouTube submissions on the Website.

Affiliate Bylaws Review Committee

This committee is now comprised of Dolan, Vest, and Wesen.

2015 National Specialty & Finals

The Board discussed an issue regarding the judges' contracts/fees for the 2015 Stockdog Finals.

BD.15.46 2015 Stockdog Judges Fees

Approve: DeChant, King, Roberts, Silveira

Disapprove: Vest, Dolan
Abstain: Kissman, Wesen
Absent: Hardin
Motion fails (need 5 in favor to pass).
Motion: Silveira
Second: King

I move that the Board immediately directs the Chair of the 2015 Nationals to remain with the approved Stockdog Finals Judges list, that he is authorized to pay them up to 300 per day per judge.

BD.15.47 Directive to 2015 Host Club

Approve: DeChant, Dolan, King, Kissman, Roberts, Silveira
Disapprove: 0
Abstain: Wesen, Vest
Non-Voting: Hardin
Motion carries.
Motion: Kissman
Second: King

I make a motion that the BOD directs the leadership of the 2015 Host Club to stay with the published Stockdog Finals judges.

Treasurer's Report

Dolan gave the Treasurer's Report for March. There is \$200,889.81 in the Chase checking account, \$350,200.72 in the Chase savings account, and \$100.00 in the Chase wire account. ASCA's total assets come in at \$808,402.20. There is nothing out of the ordinary to report.

The quarterly report for January through March 2015 shows income at \$248,402.77 and expenses at \$203,646.24, with a net income of \$44,756.53.

Dolan reported that 1st quarter income is ~\$248,516 versus a budget number of \$236,388 and first quarter expenses were ~\$203,646 versus a budget number of 290,164. Insurance and capital improvements make up the bulk of difference in expenses. The budget was created based on extrapolation of the last few years income/expenses and history.

BD.15.48 Treasurer's Report

All present approve (Absent: Hardin); Motion carries.
Motion: Kissman
Second: Vest

I make a motion to approve the Treasurer's report as provided by Pete Dolan

Returned Funds from KODA

There were no additional suggestions received from the membership on how to spend the returned funds donated to KODA as a result of the fundraising effort at the 2014 Nationals banquet. Counsel suggested placing it in the Foundation.

BD.15.49 Returned Funds from KODA

All present approve (Absent: Hardin); Motion carries.

Motion: Vest

Second: DeChant

I make a motion that we take the funds that were received for the APHIS project (\$1,192) and place it in the ASCA Foundation funds for disbursement.

Foreign Registry

The foreign registry was created when the hardship registry was closed; in order to give Europeans registered with FCI the ability to enter into the ASCA registry. When it came to the Board at that time, they saw no reason why dogs in the United States could not be registered through the foreign registry, if they met the same criteria. The word “foreign” can be misleading and the Board would like to define it in the registry rules.

- Tom Wallis joined the meeting at 10:45 am.

Meeting with Tom Wallis

The Board met with Tom Wallis who conducts ASCA’s audit. He stated that he has found nothing out of the ordinary and that things have cleaned up a lot since he last did our audit. Last year’s management letter was extremely positive. The Board discussed with Wallis how much they can share with the membership regarding ASCA’s financials. Dolan will pull something together from the upcoming audit that can be published in the Aussie Times for the membership to stay updated. An engagement letter for the upcoming audit was signed.

- Hardin joined the meeting by phone at 11:02 am.

ASCA’s fiscal year end is December. The audit is generally done in June or July, and a report derived from it can be published in the November/December Aussie Times.

Raymond James Account

Dolan reported that ASCA has over \$350,000 in savings and checking all with Chase. The FDIC will not cover all of that, so we need to move money to other places. Raymond James has a surge account that ASCA could move money into. This would be a reasonable solution.

- Wallis left the meeting at 11:17 am.

2015 Nationals Arrangements

The Board discussed arrangements needed for the Tennessee Nationals/Finals.

The Board will meet at Nationals on Tuesday, October 13 for a half day and the Affiliate Meeting, Wednesday, October 14 for a half day and the General Membership Meeting, and Thursday, October 15 for a full day.

Dolan and Jaco will be doing scoring for Stockdog Finals. The Board should be present at all program finals.

- The Board took a break for lunch from 12:30-1:00 pm.
- Dolan, Hardin, and Roberts left the meeting at 12:30 pm.
- Dolan and Roberts joined the meeting via phone at 1:00pm.

- Wes Wilson joined the meeting at 1:00 pm.

Meeting with Wes Wilson

The Board met with ASCA's business banker Wes Wilson from Chase Bank. He discussed Chase's responsibility to ASCA and the positive status/security of the club's money.

Staff Evaluations & Raises (Continued)

The Board continued discussion of staff evaluation and raises.

Member Suspension/Fine

A couple was convicted of animal cruelty in France in 2014. Their ASCA membership expired in 2013, but the Board would like to make sure they are not able to use our registry.

The Board has suspended the rights of Stephanie David and Jean Phillippe Passays to reapply for membership with ASCA for the terms of their lives. A \$1,000 fine has been imposed.

- Lance Swigert joined the meeting by phone at 2:30 pm.

FrogSlayer Testimonial

The Board heard a testimonial over the telephone from Lance Swigert of Swico Auctions regarding FrogSlayer and how they have helped his business. They offer a different caliber of web design and web software.

- Swigert left the meeting at 2:35 pm.

General Liability Policy

Carnese talked to the Board about how ASCA used to have general liability and D&O insurance with the same company, but we have since moved our D&O coverage elsewhere, with our agent in San Antonio. Our general liability insurance is up for renewal in one month and, so far, everything looks good. Carnese suggested that Fryar get a quote from San Antonio on moving our general liability insurance to them, so we are only dealing with one broker.

ASCA Affiliates are only covered by the general liability policy if they specifically request it for a show and are endorsed by ASCA. Affiliates must request endorsement each time they sanction a trial.

- Hardin joined the meeting by phone at 2:34 pm.

Change of Ownership

In this specific case, the co-owner of a dog passed away and the other co-owner retained the dog. The owner of this dog cannot breed the dog without the signature of the deceased co-owner, but the executor of the estate is unavailable. ASCA can only act based on a legal determination or proof that the dog was not mentioned in the deceased's will.

Foreign Registry

The Board continued their discussion of the foreign registry and how best to define it.

BD.15.53 Registration for Other Registries (Foreign Registries)

All present approve; Motion carries.

Motion: Silveira
Second: DeChant

I move that under section 1.6 of the registry rules we delete “foreign registry registration” and substitute with “registration for other registries (foreign registries)”. Then, add as the first sentence “The term ‘foreign registry’ means a registry other than ASCA.”

BD.15.54 Registration Application for Dogs Registered with Other Registries

All present approve; Motion carries.

Motion: Silveira
Second: Wesen

I move that the registration form currently entitled “Foreign Registration Application for Dogs Registered with Other Registries” have its title changed to “Registration Application for Dogs Registered with Other Registries” only.

Election of Directors

The Board discussed discrepancies between the requirements in Article VII, Section 4 of the Bylaws and the form that candidates fill out when running for the Board of Directors. Counsel will draft language for the Board to review and vote on.

Bylaw Changes

Counsel prepared several proposed amendments to the ASCA Bylaws, to be placed on the 2015 ballot and voted on by the membership.

BD.15.55 Bylaws Article VI, Section 5

All present approve; Motion carries.

Motion: Vest
Second: Wesen

I make a motion to place on the ballot Bylaws Article VI, Section 5 Voting Procedure to allow for electronic voting.

Current Language:

Section 5. Voting by Ballot

Voting in any election shall be by written ballot.

Proposed Language:

Section 5. Voting Procedure.

Voting may be by mail by written ballot, by electronic transmission, or by proxy as provided in Section 8 below. Any member desiring to vote by electronic transmission shall provide notice thereof to the Club, which notice shall be effective until subsequently revoked in writing. When any part of an election is to be conducted by electronic transmission, the Club shall designate an address, location, or system to which the electronic ballot must be electronically transmitted. In order for the electronic ballot to be validly cast, it must be electronically transmitted to the designated address, location, or system in an executed electronically transmitted record.

Comment: This Bylaw would amend Article VI Section 5 of the Bylaws to allow for voting by electronic transmission. The current Bylaw provision mandates that all elections be by written ballot; this would allow not only written ballots but also electronic balloting. The ASCA Board

of Directors believes that the cost savings when using electronic balloting, as opposed to written ballots, will be substantial. The provision is written in accordance with Washington Law (Revised Code of Washington, Section 24.03.085). The wording of this Section is based upon the statutory language of such law.

BD.15.56 Bylaws Article XIII

All present approve; Motion carries.

Motion: Vest

Second: Wesen

I make a motion to change Article XIII of the Bylaws as follows.

Current Language:

The Board of Directors may adopt, amend, cancel or supplement all show, trial, testing programs or other rules/and or regulations for the operation of the Club. All such rules shall be in writing. Rules and regulations as adopted by the Board shall become effective no sooner than thirty days after publication in the Club Newsletter; or in the event an emergency situation exists that would be detrimental to ASCA and/or its programs the effective date will be determined by the Board of Directors.

Only those program rules that are contained in the latest version of each rule book shall be enforceable.

Program rulebooks will be updated and reprinted June 1 of each calendar year. Individual program rulebooks may be updated and reprinted January 1 of the same calendar year if deemed necessary by the Board of Directors.

Proposed Language:

The Board of Directors may adopt, amend, cancel, or supplement all show, trial, testing programs, or other rules or regulations for the operation of the Club. All such rules or regulations shall be in writing. Such rules or regulations shall be effective on the date designated in such rule or regulation. If no effective date is designated therein, such rule or regulation shall be effective sixty (60) days after adoption by the Board of Directors.

Comment: Current Article XIII of the Bylaws is confusing and contradictory. As an example, the Article currently provides that rules adopted by the Board shall become effective on a date determined by the Board in an emergency situation; however, such rules cannot be enforced under the language of the current article until they are published in a rule book and rule books are only published once or twice a year. The proposed new Article XIII clarifies the procedure for the Board of Directors to adopt rules and regulations. In these days of social and electronic media, there may be other ways than those set forth in the current bylaw to better advise the membership of rule changes. This amendment will allow greater flexibility as technology improves. It is the Board's intention to utilize the current process for adoption of rules and the Board intends to adopt a regulation providing for such procedure if this amendment is adopted.

BD.15.57 Bylaws Article XXI

All present approve; Motion carries.

Motion: Vest

Second: Silveira

I move to change Article XXII of the Bylaws to comply with Washington law and existing Articles of Incorporation.

Current Language:

These Bylaws may be altered, amended or repealed, and new Bylaws may be adopted, by a majority of the Directors present, at any meeting of the Board of Directors of the Club at which a quorum is present, except as to amendments, supplements, or repealers which modify the voting rights or qualification of members or which change provisions of these Bylaws which require the vote of the membership. Any modification of Bylaws which modifies voting rights or qualifications of members or changes the requirement of a vote of the membership must be approved by a vote of the membership.

Proposed Language:

These Bylaws may be altered, amended, repealed, or restated, or a new set of bylaws adopted, only upon the affirmative vote of a majority of a quorum of members entitled to vote in any membership vote in accordance with the Washington Non-Profit Corporation Act and the Articles of Incorporation of the Club. The Bylaws may contain provisions for the regulation and management of the affairs of the Corporation not inconsistent with such Act or such Articles.

Comment: In 1999, the membership adopted a change to the Articles of Incorporation of ASCA to provide that all changes to the Bylaws must be approved by a vote of the membership. The proposed new Article XXI paraphrases the change to the Articles of Incorporation. The existing Article XXI retains the language which was made obsolete by the membership vote over 15 years ago.

- Hardin left the meeting at 4:24 pm.

Immediate Family Members

Counsel has proposed adding “step-relations” to the list of immediate family members, for the purposes of determining a conflict of interest. He will bring to the Conformation Committee to recommend a change to the Board.

Ballot Translation

Silveira suggested that the ballot be translated into foreign languages so that our European members can better understand what they are voting on. Other Directors felt that it is the responsibility of the member to seek translation.

Envelopes Delivered to Office

The Board discussed 2 envelopes sent to the Office with no return address. One was addressed to the ASCA Board and the other to the ASCA Employees. Inside both envelopes was a copy of Roberts’ deposition from the Russ Ford lawsuit. The envelopes were immediately given to Counsel and no one read the information contained in them. There is an issue of confidentiality here and Counsel will attempt to find out where this came from.

- Hardin joined meeting by phone at 4:47 pm.

Solicitation of Judging Assignments

Currently, the Judge's Code of Ethics only prohibits conformation and tracking judges from soliciting assignments. The Chair of the Rally Committee has requested that the other programs be added to this. The Board has determined that if a committee wants to add their program to the JCOE to not allow solicitation, then they need to vote on a recommendation and present it to the Board for action.

Theft in South Carolina

Counsel reported to the Board about a case of theft in South Carolina involving the Treasurer of multiple Affiliates.

Australian Shepherds with Tails

The following is the Australian Shepherd Club of America's Board of Directors' position regarding tailed Australian Shepherds.

Judging Australian Shepherds

The Australian Shepherd is a natural bob-tail/docked tail breed. At this time ASCA does not plan to change its breed standard as no official description of the undocked Australian Shepherd tail exists.

The breed standard states in General Appearance: "An identifying characteristic is his natural or docked bobtail." The standard continues in the Neck and Body section: "The Tail is straight, not to exceed four (4) inches, natural bobtail or docked." One of the unique characteristics of the Australian Shepherd is that they are not solely a docked tail breed, but also a natural bob tail breed. Dogs can be born with varying lengths of tail...from natural bob to full tail... and all lengths in between, hence the reason for the standard reference above regarding a tail to be less than four inches in length. ASCA prefers the natural bob tail employing docking for uniformity and breed type.

While it is understood that judges have a choice, ASCA prefers considering an Australian Shepherd with a full tail a serious deviation from the standard and breed type and to prioritize and penalize it accordingly. Any deviation from the ideal described in the standard should be penalized to the extent of the deviation. For instance, a tail that is six inches in length would be faulted over a dog with a tail that is less than four inches. A full tail would be more severely faulted.

The natural bob tail/docked tail is an identifying breed characteristic and essential to preserving breed type. Judges should place great importance on how Australian Shepherd structure functions in movement (gaiting) but in the final analysis, should revert to type (the sum of all characteristics) in determining placements.

ASCA wishes to preserve the history and heritage of this breed. The essence of a breed should not be forgotten.

BD.15.58 Position Statement on Tailed Aussies

All present approve; Motion carries.

Motion: Silveira

Second: Wesen

I move that the BOD approve the official position statement Judging Australian Shepherds, regarding the topic of tailed Australian Shepherds, to be distributed to Australian Shepherd Judges and placed on our Website above the mini statement.

Merle Gene

The Board discussed a recent move in Europe to ban the merle gene and disallow breedings involving merles. Merle x merle is already not allowed in some countries.

Merle is not a color, it is a coat pattern. Merle is a distinguishing marking of several breeds, particularly the Australian Shepherd. Breeding merles is purely a breeder decision.

GoToMeeting

The Board discussed the benefits and drawbacks associated with allowing the membership to listen in on the Board's meetings/teleconference calls using GoToMeeting. Chuck suggested coming up with a list of what the Board needs (limit member participation, Executive Session, costs, etc...), create a plan, and go from there. We need to get GoToMeeting working for just the Board before bringing in the membership.

Request from 2016 Host Club

The Board heard and reviewed a request from the 2016 Host Club to hold a Celebration Class for disabled juniors. The main concern from the Board was allowing breeds other than Aussies in the class and setting a precedent for the future.

- Hardin left the meeting at 6:15 pm.

BD.15.59 2016 Celebration Class

Approve: DeChant, Dolan, King, Kissman, Roberts, Vest, Wesen

Disapprove: 0

Abstain: Silveira

Absent: Hardin

Motion carries.

Motion: Wesen

Second: Vest

I move that we do not allow this Celebration Class at the Specialty, but to suggest they have it before the Nationals as a presentation.

DeChant called the meeting adjourned at 6:35 pm.

April 10, 2015 Spring Foundation Meeting Minutes

Present: President Ann DeChant, 1st Vice President Preston Kissman, Secretary Ken Silveira, Treasurer Pete Dolan (via phone), Director Jean Roberts (via phone), Director Cindy King, Director Rachel Vest, Director Jan Wesen, Executive Secretary Kalla Jaco, Counsel Chuck Carnese

Absent: 2nd Vice President Rick Hardin

There is a quorum with 8 voting members of the Board present.

DeChant called the meeting to order at 6:35 pm Central Time.

Treasurer's Report

Treasurer Dolan gave his report for the Foundation from January through March 2015. Total contributions were \$690.00 and the total distributed contributions were \$5,000.00. These funds were distributed through the ASCA Rescue Grant available to organizations that rescue primarily Aussies. The Foundation's net income is -\$4,310.00.

There is \$11,014.22 in the Cee Hambo account, \$2,370.00 in the Epilepsy-Phenome account, \$105.90 in the Epilepsy – Other account, \$986.40 in the Junior Scholarship account, and \$54,900.84 in the Rescue account.

FD.15.02 Foundation Treasurer's Report

All present approve (Absent: Hardin); Motion carries.

Motion: Roberts

Second: Wesen

I make a motion to approve the Treasurer's report for the ASCA Foundation.

The Foundation has received the normal contributions throughout the year from members and donors. There have been several deposits from the Purina Partnership made to the Foundation.

ASCA makes a donation to the Australian Shepherd Health & Genetics Institute whenever a past Director dies.

FD.15.03 Disburse Funds to Epilepsy Study

All present approve (Absent: Hardin); Motion carries.

Motion: Roberts

Second: Dolan

I make a motion to disburse the \$1192 in returned funds from KODA to the epilepsy study.

Counsel suggested that ASCA send out letters to the membership soliciting donations to the Foundation.

DeChant called the meeting adjourned at 6:55 pm.

April 11, 2015 Spring Board Meeting Minutes

Present: President Ann DeChant, 1st Vice President Preston Kissman, Secretary Ken Silveira, Treasurer Pete Dolan (via phone), Director Jean Roberts (via phone), Director Cindy King, Director Rachel Vest, Director Jan Wesen, Executive Secretary Kalla Jaco, Counsel Chuck Carnese

Absent: 2nd Vice President Rick Hardin

There is a quorum with 8 voting members of the Board present.

DeChant called the meeting to order at 9:07 am Central Time.

Bylaws Amendment

BD.15.61 Bylaws Article VII, Section 4

All present approve (Absent: Hardin); Motion carries.

Motion: Vest

Second: Wesen

I make a motion to approve the proposed amendment to Article VII, Section 4 of the ASCA Bylaws.

Current Language:

Section 4. Qualifications.

A Director must be a current voting member of the Club and must have been a voting member of the Club for a minimum of eight (8) years prior to his or her election to the Board and must remain in good standing as a member during his or her tenure as Director.

Proposed Language:

Section 4. Qualifications.

A candidate for election as a Director of the Club must have been a Full Member of the Club, as defined in ARTICLE IV, SECTION 1 of these BYLAWS, for a period of eight (8) consecutive years prior to March 1 of the year of standing for election as such Director, and must remain in good standing as a Full Member during such Director's candidacy and entire tenure as a Director. The Board of Directors may establish rules governing the procedures, deadline dates and disclosures relating to such election and the candidates for election.

Comment: This revision merges the qualifications of the current Bylaw with the procedures adopted and since utilized by the Board beginning in 2007 concerning candidates and elections. It mandates that candidates have at least eight years of continuous full adult membership in ASCA. It authorized the Board to adopt appropriate procedures to implement the election process.

Jack Daniels Fund-Raising Proposal

The 2015 National Committee would like to take advantage of a fundraising opportunity through Jack Daniels. The Committee would like to purchase a barrel of whiskey, from which about 245 bottles will be produced and shipped to the local liquor store near the fairgrounds. Each bottle would be sealed, packaged, numbered and engraved that it was distilled especially for the 2015 ASCA National. This will give the 2015 National Committee a great opportunity to raise money as well as offer a unique souvenir to members. Properly implemented, the proposal follows all local ordinances and rules. The Board had no objections.

2015 Finals Budget

Liaison Dolan presented the budget for the 2015 Finals to the Board for review and approval. The Board made several changes to the formulas and corrections to the numbers.

No facilities for stock have been contracted, but they are working on it. Contracts were sent out to Stockdog Judges last week. The Host Club is on their 3rd Course Director and 2nd Show Chair. They are still sorting out their pre-Nationals shows and trials.

ASCA will owe ~\$20,000 to cover Finals. This can be paid using the funds from the additional event membership fee. The actual is always different than the budget, and Pete recommends approval based on what has been presented.

BD.15.62 2015 Finals Budget

All present approve (Absent: Hardin); Motion carries.

Motion: Dolan

Second: Wesen

I move to approve the Finals budget for the 2015 National Specialty.

Stockdog Exchange

The Board discussed the fact that a Director has been banned from participating in a committee's discussion list. The Board requests that he be put back on the list. The Board also requests that the owner of the list be changed to the Office Manager.

Change to Committee Procedures

The Board discussed the proposed changes to 2.3 Terms and Appointments in the Committee Procedures from Silveira, and discussed the necessity of the change.

BD.15.63 Change to Committee Procedures 2.3

Approve: DeChant, King, Kissman, Silveira, Vest, Wesen

Disapprove: Dolan, Roberts

Abstain: 0

Absent: Hardin

Motion carries.

Motion: Silveira

Second: Kissman

I move to make the following change to the ASCA Committee Procedures.

To be effective immediately upon passage by the Board of Directors.

Rationale:

The purpose of this change is to insure a full and diverse Committee at all times and to insure that all applications are reviewed by the full Board of Directors. The language to be removed is being interpreted by some to grant a Committee Liaison the singular authority to withhold Applicants resumes from Board consideration based on his/her sole assessment.

Motion as proposed:

2.3 Terms and Appointments

The Board will appoint volunteers with Full ASCA memberships to Program Committees for a period of two years at the Spring Board of Directors meeting. At the Board of Director's Spring Board Meeting, the Committee Liaison must bring all ASCA members' names forward who have volunteered to serve on a committee by submitting their resume to the Executive Secretary for discussion and decision by the full Board.

If existing Committee members apply to remain on the committee after their term of service has expired, the Board may reappoint them during the Spring Meeting. The Board may also fill vacancies at other times during the year if deemed appropriate by the Committee Liaison in an effort to maintain a full and diverse committee. These appointments are made through a Committee Liaison appointing motion (no second required) to the Board. When a seat on a committee becomes vacant creating an opening, the Chair of that Committee will immediately

notify the Committee Liaison. The Committee Liaison will immediately notify the Executive Secretary of the vacancy. The Executive Secretary will forward all resumes held by him/her having been submitted by ASCA Members who wish to sit on the particular committee to the full Board of Directors. The Board of Directors will appoint by a simple majority an applicant who is a qualified, compatible addition to the committee. If the Directors do not find an applicant who is compatible and qualified to be appointed to the committee they will direct the Committee Chair to make another request to the Membership for additional volunteers. All other Rules contained in these Committee Procedures regarding the solicitation, acceptance and time held as they pertain to resume submissions will be honored. The term of a Committee member appointed between Spring Board of Director meetings will expire at the first or second Spring meeting following his/her appointment determined by the Program rules and regulations of the Committee. The existing Committee Liaison will notify those members that were appointed to the Committee and will notify those individuals that were not appointed to the Committee.

Motion as now in effect:

2.3 Terms and Appointments

The Board will appoint volunteers with Full ASCA memberships to Program Committees for a period of two years at the Spring Board of Directors' meeting. If existing Committee members apply to remain on the committee after their term of service has expired, the Board may reappoint them during the Spring meeting. The Board may also fill vacancies at other times during the year if deemed appropriate by the Committee Liaison. These appointments are made through a Committee Liaison appointing motion (no second required) to the Board. The term of a Committee member appointed between Spring Board of Director meetings will expire at the first or second Spring meeting following his/her appointment determined by the Program rules and regulations of the Committee. The existing Committee Liaison will notify those members that were appointed to the Committee and will notify those individuals that were not appointed to the Committee.

Purina Farms Report

The Board discussed the option of using Purina Farms as a location for the ASCA National Specialty & Finals. Vest went to the location and visited with representatives about ASCA's needs. It has been requested that they send a representative to the upcoming specialty so they can see firsthand what is needed. Wesen and Hardin are going to Purina Farms soon and will send photos and comments to the Board.

Nationals & Finals

The Board discussed options for hiring someone to oversee/coordinate the National Specialty & Finals each year. This person would have experience in ASCA and event planning and would coordinate ribbon ordering, entry submission, travel arrangements, contracts, etc. This is not about ASCA taking over the Nationals & Finals; it is about hiring a facilitator for the Host Club.

A subcommittee to further investigate this option has been formed. Rachel, Jan, Jean, and Pete will serve and report back to the Board on their progress.

Board Evaluations

Jan suggested that the Directors take time to look at resources on-line and evaluate their own performance and contributions to the Board and ASCA. It is important for all the Directors to learn how to function better as a Board. This kind of tool is useful for the committees, as well.

Permission from Affiliates

An ASCA Affiliate recently took issue with a local Agility Licensee holding a trial without first gaining permission from the Affiliate. On the sanctioning form, permission is requested outright, but the Agility Committee has stated that the intent was only to get permission for conflicting dates. This will need to be cleared up on the form so confusions do not occur in the future. According to the Agility Rules, Affiliates and Licensees are given equal preference.

Judging Australian Shepherds with Tails

The Board determined to add an additional position statement on the Website regarding how a tail on an Aussie is to be judged.

BD.15.64 Position Statement on Judging Tails

All present approve (Absent: Hardin); Motion carries.

Motion: Silveira

Second: Wesen

I move that we make another official position statement to be placed immediately under the tail position statement from judges and above the mini statement and sent to all the judges. To be titled Judging Australian Shepherds with Tails (in Countries with Tail Docking Bans)

Judging Australian Shepherds with Tails (in Countries with Tail Docking Bans)

At this time ASCA has no immediate plans to amend its breed standard on this issue because no 'official' description of the undocked Australian Shepherd tail exists.

In countries where tail docking bans exist an Australian Shepherd being shown with a tail longer than 4 inches shall not be faulted and/or penalized.

DNA Issues

Several Board members requested that any time an issue comes up with DNA that it is forwarded to the Board for information, so long as there are no confidentiality concerns.

- Roberts left the meeting at 12:20 pm.
- Kissman left the meeting at 12:20 pm.

DeChant called the meeting adjourned at 12:22 pm.

This report is respectfully submitted by Kalla Jaco, Executive Secretary.