Secretary’s Report
This report details the day to day activities of the ASCA Board of Directors. It includes issues brought before the Board of Directors and mail, fax, e-mail and/or telephone communications. June 1-30, 2011.

Board of Director’s Teleconference
Monday June 13, 2011

The June 13th, 2011 Board of Directors (BoD) meeting was called to order at 8:09 PM CDT by President Pete Dolan. Those attending via phone were: Pete Dolan/President, Tenley Dexter/Secretary, Ronnie Bates/Director, Mark Westerman/Director, Rachel Vest/Director, Russ Ford/Second VP, David Clayton/Director and Executive Secretary Mary Logue. Absent were Peter Hellmeister/First VP and Michelle Berryessa/Treasurer.

1) Old Business
a. Confirmation/Ratification of e-mail votes taken in May, 2011 (Dolan): Motion by Dexter, second by Westerman; Approve: Unanimous; the motion is approved.
b. First Quarter 2011 Treasurer’s Report (Berryessa): This item was not discussed as Berryessa was unavailable.
c. Audit progress/status (Berryessa): This item was not discussed in detail as Berryessa was unavailable. However, Berryessa had notified the BoD earlier that the audit was delayed due to the change in ASCA Office Manager.
d. TAMU Final Report Status (Ford): According to Dr. Jasperson, TAMU owes the BoD more information for the final report. He was not satisfied with the contents of the report the BoD received. Dr. Jasperson met with the Office Manager, Director Ford and Agnitek to look at ASCA’s existing software. Ford commented that meeting with Agnitek went extremely well. Ford will have a final report prior which should include a range of options for the BoD to choose from for July’s teleconference. Ford will invite Dr. Jasperson to the July teleconference.
e. Executive Director/Business Manager Definition Committee Status (Bates): Bates sent out project charter with additional information by e-mail to the BoD just prior to the meeting, so most Directors did not have time to review prior to meeting. Committee members have been actively working and investigating a salary range. Bates submitted a motion for June to purchase the 2010 GuideStar Nonprofit Compensation Report in order to assist the committee in understanding the salaries for these positions for non-profits. Committee is also looking at slot analysis for a Business Manager, what ASCA needs based on certain criteria and looking at structure of organization currently and for the future. Committee is on target for a September report to the BoD.
f. BoD Breed Standard Committee Status Update (Clayton): Committee process is working well and members are working well together. Committee has submitted five (5) sections to the BoD for approval during the June voting cycle. Dolan noted to BoD that once this committee’s work was done, a decision needs to be made as to whether ASCA should wait until the next election to include the breed standard update for voting by the membership, or expend the monies necessary to conduct a special membership vote just for the standard(s). Clayton suggested that this topic be included in the agenda for the Nationals BoD meeting.

2.) New Business
a. No new business was brought forward

Next teleconference is scheduled for July 11th, 2011 at 8 PM CDT.

Motion to adjourn: Vest, second by Clayton: Approve: Unanimous; the meeting was adjourned at 8:34 PM CDT.

________________________ /s/Mary Logue________________
Executive Secretary 6/13/11

Date of Approval

3:21 DNA Committee Motion Additional Marker Kit

Motion by Dolan; I move to approve the following DNA Committee motion:
Motion by Gray, Second by Alexander:
I move to request the Board purchase six to eight additional markers to be used when the lab
feels they need to use additional markers to prove parentage. Cost not to exceed $1,000.00.
Approve: Unanimous
Comment: From Nancy Casna, Managing Member of Therion:
A canine kit was available for testing additional markers that we used for problem cases. That
kit is no longer available and we do not have any of our old kit left. In order to continue to
use those markers we must get them labeled for use on the machine. That will cost $115 for
each marker plus shipping. I believe the second marker set is either six or eight markers. If
ASCA wants to cover the cost so we can have these labeled markers on hand we will order
them and pass along the cost (~$1000). “The use of additional markers arises when there is
more than one potential sire. If the two potential sires are closely related (i.e., father and son)
then the number of alleles at markers that differentiate the two potential sires will be small to
begin with resulting in fewer exclusionary possibilities. This is further compounded when the
dam is also related.”
Since we allow dual sired litters we should have the additional markers available for
parentage verification should a problem arise.
Approve: Hellmeister, Clayton, Dolan, Westerman, Dexter, Vest, Bates, Berryessa;
Disapprove: Ford. The motion is approved.

4:04 Conformation Committee: Motion #23: Section 13.3 Judges Evaluation Forms
Motion by Berryessa: I move we approve the following motion from the Conformation
committee
Yes - Mary, Denise, Regi, Liz, Leah, Peter, Glenda, Rhonda; No- Becky, Gail, Ann;
Non-Voting - Debbie, Luc, Nancy, Dorothy
Motion by Liz with a second by Regi.
I move to approve the following motion:
Chapter 13
Section 13.3 (new rule) Judge Evaluation Forms
After each ASCA sanctioned event, the following evaluation forms must be sent to the ASCA
Business Office.
a) Show Secretary Evaluation Form; The Show Secretary shall fill this form out completely.
One (1) copy will remain with the Affiliate club records. The remaining two (2) copies will be
forwarded to the ASCA Business Office with the show report. The ASCA Business Office
shall keep one (1) copy and forward (scanned copy OK) one (1) copy to the Conformation
Committee Chair who shall pass it to the sub-committee for review.
b) Judge Evaluation Form; To be filled out on site, signed and dated by any Senior or
Approved ASCA Breeder Judge and given to the Show Secretary. Judge submitting the form
shall keep one (1) copy for their records. The remaining two (2) copies will be submitted to
the ASCA Business Office with the show report. The ASCA Business Office will keep one
(1) copy and forward the one (1) copy (scanned copy OK) to the Conformation Committee
Chair to forward to the sub-committee for review.
Section 13.4 (new rule) Affiliate Club Evaluation Form
After each ASCA sanctioned event, the presiding Judge shall submit this form to the ASCA
Business Office.
a) Affiliate Club Evaluation Form; The presiding judge shall fill out this form completely and return it to the ASCA Business Office within 10 business days. The judge shall keep one (1) copy for their records and return two (2) forms to the ASCA Business Office. The ASCA Business Office shall keep one (1) copy and forward (scanned copy OK) one (1) copy to the Conformation Committee Chair who shall pass it to the sub-committee for review.

Note: The forms have been sent to the Office Manager for approval. Ray has approved them.

Reason behind the motion;

FROM: Liz Gibson, Conformation Committee Chair
RE: MOTION: Judge’s Education Evaluation Process and Forms

In order to effect change and improvement in the skill level of our ASCA Breeder Judges we have embarked on a project to design, produce and deliver our first formal Judge’s Education Seminar at the 2011 ASCA National Specialty in West Bend, WI.

As with any training, in order to determine if our objectives and purpose have been met, we need to have measurement tools in place. We need to be able to measure the long-term effectiveness of the program by the improvements and progress we note by individual Breeder judge. The current Judge Evaluation form falls far short of providing any useful information for this purpose. It is poorly designed and rarely offers any valuable information if it is filled out at all.

We are proposing a change to the existing process to include new forms and new focus; on training, continuous improvement and demanding excellence from our Breeder Judges and Affiliate Clubs. In reviewing this motion please keep in mind the new evaluation forms have been designed in such a manner as to elicit information that can be “measured” and then applied to make improvement.

MOTION: How the forms will be used

We propose the forms be printed in triplicate.

Show Secretary Evaluation form: Show secretary will keep a copy, remaining two copies will be sent to the ASCA Business Office with the show report. ASCA business office will keep one copy and forward (scanned copy okay) a copy to the Conformation Committee Chair.

Judge Evaluation form: To be filled out on site, signed and dated by any Senior or Approved ASCA Breeder Judge and given to the Show Secretary. Judge submitting the form will keep one copy for their records. The remaining two copies will be submitted to the ASCA business office with the show report. ASCA business office will keep one copy and forward (scanned copy okay) a copy to the Conformation Chair.

Affiliate Club Evaluation form: to be filled out by the presiding judge on the day. The judge will keep one copy and return two copies to the ASCA business office. ASCA business office will keep one copy and forward (scanned copy okay) a copy to the Conformation Chair.

Scoring the Forms:
The forms are written in such a way as to provide a range from 1 (lowest/no) to 5 (highest/yes) for the person filling out the form. The numbers represent a score. These numbers will be tabulated and shall represent the average score. For example; a Show Secretary fills out the form concerning the presiding judge. She/He scores the judge with 4-#5’s, 7-#4’s, 3-#3’s and 1-n/a for a total of 57 points. 57 points divided by 14 questions = 4.1 average score.

Proposal: Develop an Evaluation Review Sub-Committee:

We propose a 3 member panel of experts be formed to serve on this panel on a rotating basis for six months. Terms will be staggered so new members will come, leave and join the team
individually so as not to disrupt the process. Guidelines still need to be developed. This panel will review all evaluation forms and make a note of issues noted, exemplary performance (to be added to our list of Best Practices) and make recommendations for individual or club areas of improvement; the time frame in which to make those improvements; and if necessary final action by the ASCA Board of Directors.

Proposal: Publish evaluation scores

The final and critical portion of this new evaluation process is to publish the average scores of our judge’s and Affiliate Clubs. Judges who are performing at or above accepted levels of professionalism will be rewarded by these scores. Judges who continue to perform at sub-par levels will have low scores published. Affiliate clubs will have access to these scores and will have more knowledge and information with which to hire to best breeder judges ASCA can offer. Judges who fail to improve will eventually leave the system as we foresee they will not be hired as often, if at all.

Reason for my YES vote;
Without measurement…training serves no purpose and cannot claim to have any effect on behavior. As the board has mandated Judge’s Education programs be developed and delivered it is also implied that measurement of the effectiveness of these educational efforts must also be an integral part of any training program. Otherwise the potential for waste of time and resources is almost guaranteed. Any training program developed needs to be measurable and the model we have created for the conformation judges meets the standardized criteria for adult educational effectiveness.

In the business field, no training is delivered without feedback, evaluation and continuous improvement to the program in order to achieve the intended goals and objectives of the training. We have clearly defined our goals and objectives for the Conformation Judge’s Education program and have also included a methodology to measure the results of those educational efforts.

We have designed a multi-pronged evaluation process (both from the Show Secretary and other Breeder Judges) to accompany our educational efforts. It is based on sound and effective evaluation techniques not only in the business field, but in other performance judging venues. The forms have been thoughtfully designed for maximum effectiveness in terms of increased quality in our judging program.

An internal review panel comprised of three members will review (if this motion passes the board) the evaluation forms and judges who show consistent areas for improvement over time will be informed of the results of the evaluations and given expert guidance and additional training in specific areas that are deficient. It is also expected that they will improve over time with the additional time and attention. Judges who consistently have exemplary evaluation forms could provide a pool of mentors to guide new judges in the program, facilitate the workshop, and generally lead by example. We intend to acknowledge them as well.

We fully expect that a program such as this which has never been attempted by ASCA will meet with some resistance. Change is difficult for many if not all of us. We are firmly committed however to making a positive and long lasting impact on the quality of judging conformation events within ASCA and in order to do so we need to measure what is currently happening and offer guidance, support and training when needed. We also fully intend to improve and amend the evaluation process over time. However the model as presented is based in sound educational practices and models.
This evaluation model combined with the newly designed Judge’s Education Workshop will offer a maximum return on investment for ASCA and have a positive impact over time of greatly improving the knowledge and skills of our cadre of Breeder Judges over time. Please feel free to contact me for any further questions.

Liz

Reason for my NO vote; I object to the question on the Judge's Evaluation Form that asks "Was the judge dressed appropriately (business professional to business casual)?". This is a value judgment based on an individual's perception only. What I believe to be business casual, may not jive with someone else's opinion. I feel judges should be rated on their behavior and skills-- not whether they're dressed as nicely as the show secretary expects.

I also object to the question on the other Judge's Evaluation Form that asks the same question, as well as the question "Did the judge appear to place the exhibits solely based on the Breed Standard.....?" Our standard is vague enough to allow a fairly wide range of what is acceptable and what is not. Since the breeder judge who is evaluating the judge, isn't in the ring with that judge, and isn't examining each dog, he/she really cannot say whether the judge is or isn't placing them based solely on the Breed Standard. The evaluating judge is also 99% of the time going to be an exhibitor who has shown dogs to that judge, and I feel this opens it up to problems if the evaluating judge doesn't win anything. Gail

Approve: Hellmeister, Clayton, Dolan; Disapprove: Westerman, Dexter, Ford, Vest, Bates; Abstain: Berryessa. The motion is not approved.

**4:04 Conformation Committee: Motion #22 Electronic Usage Vote Results**

*Motion by Berryessa:* I move to accept the following Conformation Committee motion:

This motion passes.

Yes - Becky, Mary, Denise, Gail, Regi, Debbie, Liz, Leah, Nancy, Peter, Ann, Glenda, Dorothy, Rhonda; Non-Voting - Luc

We have a motion by Gail with a second by Rhonda: I move to approve this new rule:

Chapter 7, Section 7.26 Electronic Device Usage

Cell phones and electronic devices may be used for timekeeping and/or to review Rules and the Breed Standard while at the judges' table, but must be silenced. When not in use, such devices must remain on the judge's table or in a bag or briefcase. The Judge should not walk away from the table with an electronic device in hand while in the ring judging. Neither the judge, ring steward, nor an exhibitor may initiate or receive any phone calls and/or text messages while in the ring.

Reasons for the inclusion of this rule in the rulebook:

Maintaining a respectful and decorous place to conduct ASCA’s programs is paramount to ASCA’s needs and future security as the parent club of the Australian Shepherd. The ability to instantly talk to someone, transmit written messages, photos and videos of the dogs as they are being judged goes against ASCA’s direction to maintain decorum and propriety. Without a doubt there is potential for abuse and harm to the program even if the abuse is perceived and not real. Both AKC and UKC have rules that restrict the use of cell phones and electronic devices while in the ring judging, and due to the concerns that have been voiced by the membership, the committee feels strongly that this rule should be added. Gail Karamalegos

Approve: Hellmeister, Dolan, Dexter, Vest, Bates, Berryessa; Disapprove: Clayton, Ford; Abstain: Westerman. The motion is approved.
4:04 Conformation Committee: Motion #21 Section 4.12 and 4.13 additions

Motion by Berryessa: I move to accept the following Conformation Committee motion:
The voting has ended on this motion. It has passed.
Yes- Mary, Denise, Gail, Regi, Debbie, Liz, Leah, Nancy, Peter, Ann, Glenda, Rhonda, Dorothy
No- Becky; Non-Voting- Luc,

We have a motion by Glenda with a second by Regi.

I am proposing this motion to Chapter 4 of the Conformation Show Rules and Regulations.
Reason: To alleviate the confusion in which classes may be offered for non-regular judges to acquire assignments for their requirements to ASCA Breeder Judge Provisional Level.

Therefore I move to approve this motion. Glenda

SECTION 4.12 The optional non-regular classes of ASCA are: Two to Four Month Puppy, Four to Six Month Puppy, Stud Dog, Brood Bitch, Brace, State Bred and Veterans. Puppy classes must be divided by sex. Additional non-regular classes may be offered. Classes that are not mentioned in Chapter 4, Section 4.13 must have complete rules governing the class listed on the premium. ASCA approved Conformation Judges must be used. National Specialty Breeder Judge Restrictions shall apply to this program.

SECTION 4.13....(INSERTING G & H, AND RE-LETTERING)

g Sweepstakes Class may be divided by sex or age. Minimum age requirement of the dog must be two months. No maximum age requirement. Refer to Chapter 6, Section 6.2 for awards.

h. Movement Class may be divided by sex or age. Minimum age requirement of the dog must be two months. No maximum age requirement. Class is to be judged on the movement of the exhibits. A judge’s hands-on examination is not required.

i. Non-regular class winners shall not become eligible to move on to any regular conformation class by virtue of their non-regular class award.

ORIGINAL RULE AS IT'S WRITTEN in it's entirety:

SECTION 4.12

The optional non-regular classes of ASCA are:
Two to Four Month Puppy, Four to Six Month Puppy, Stud Dog, Brood Bitch, Brace, State Bred and Veterans. Puppy classes must be divided by sex.

SECTION 4.13

The following rules will apply if these non-regular classes are included:
a. Two to Four Month Puppy class shall be for dogs that are two months of age and over, but under four months of age. Four to Six Month Puppy class shall be for dogs that are four months of age and over, but under six months of age.

The age of a dog shall be calculated up to and inclusive of the first day of the show. These classes may be divided by color.

The winners of these classes shall compete for Best of Breed Puppy and Best of Opposite Sex Puppy and compete no further. These puppies may be altered.
b. Stud Dog class shall consist of the sire and two (2) to four (4) of his progeny, two (2) of which must be at least six months of age or over and entered in a regular class. Entry for this class shall be in the name of the sire and none of his progeny shall be entered as a sire in this class. The Stud Dog may be neutered.
c. Brood Bitch class shall consist of the dam and two (2) to four (4) of her progeny, two (2) of which must be at least six months of age and over and must be entered in a regular class. Entry shall be in the name of the dam and none of her progeny shall be entered as a dam in this class. The Brood Bitch may be spayed. In the Stud Dog and Brood Bitch classes, the merits of the Stud Dog and Brood Bitch are not considered in the placement of the entry. It is the quality of the get that forms the basis for the judge’s decision. All get must be examined and gaited. The Stud Dog and Brood Bitch must also be examined to determine if there is a condition that would require disqualification or excusal under ASCA Rules or the ASCA breed standard. In addition to the Stud Dog and Brood Bitch, all handlers must wear an armband designating the get being exhibited. This class may be held prior to or after Best of Breed Judging.

d. Brace class shall consist of entries of two dogs each of similar coloring, markings and type that work as a team. A team may be composed of two dogs of any combination of male, female, intact or altered.

e. State Bred class shall consist of dogs whelped in a given state.

f. The Veteran's Class or classes is open only to dogs which have reached their seventh (7) birthday. This class is open to spayed and neutered dogs and must be divided by sex.

g. Non-regular class winners shall not become eligible to move on to any regular conformation class by virtue of their non-regular class award.

Rule referenced:
SECTION 6.2 If money prizes are offered in a premium list of a show, a fixed amount or percent of entry money for each prize must be stated. All other prizes offered in a premium list of a show must be described.

Approve: Unanimous. The motion is approved.

4:05 Agility Committee Motion 13-2011 Contact Zones

Motion by Dolan; I move to approve the following Agility Committee motion:
Motion by Pamela, Second by Cynthia
Effective January 1, 2012
The voting on this motion is as follows: 7 yes votes, 3 no votes, 3 non-votes
Rulebook, Appendix A, Section 1-Contact Obstacles:
Change from: "All contact zones shall be painted yellow, with the remainder of the ramps painted a contrasting color."
to: "All contact zones must be one solid color, with the remainder of the ramps a contrasting color, different from the contact zone color. A contact zone color such as yellow or lighter is preferred."
Approve: Clayton, Dolan, Vest, Bates, Berryessa; Disapprove: Westerman, Dexter, Ford; Abstain: Hellmeister. The motion is approved.
Letter of Dissent (Westerman): I voted against this motion because the clubs that have invested in the new contact areas would not have time or the funds to replace the recent investments.

4:05 Agility Committee Motion 11-2011 Finals Courses

Motion by Dolan; I move to approve the following Agility Committee motion:
Motion by Pamela, Second by Andrea
Effective January 1, 2012
Motion passed with 10 yes, 3 non voting.
Insert the following into Chapter 11 and re-number remaining sections that follow.
11.9 Finals Course Design:
Courses for the Agility Finals (Jumpers, Gamblers, and Regular) are to be original courses that have never been used at any previous trial. The Regular courses, rounds 1 and 2, may be different courses, ie: not required to be "direct reversals". A Course Reviewer will be assigned by the Business Office and the course review must be conducted the same as section 10.6 of the ASCA rulebook.
Approve: Hellmeister, Clayton, Dolan, Dexter, Ford, Vest, Bates, Berryessa; Disapprove: Westerman. The motion is approved.
Letter of Dissent (Westerman): I dissenting this motion because there is a finite number of courses that can be used. I would think that there should be active limit that the course could not have been run in the previous xxx years.

4:05 Agility Committee: Appoint Ric Pittman as Agility Course Reviewer
Motion by Dolan; I move to approve Ric Pittman as an agility course reviewer based on completion of his apprenticeship and an Agility Committee recommendation.
Comment: The committee recommendation was eight in favor, one abstention, and four non-voting. This recommendation includes endorsements from the current (two) agility course reviewers.
Approve: Unanimous. The motion is approved.

4:05 Agility Committee: Agility Apprentice Supervisor Judge
Motion by Dolan; I move to approve Darryl Warren as an Apprentice Supervisor Judge.
The Agility Committee approved his application with 12 yea votes, 1 abstention and 1 non-vote. His name appeared in the Aussie Times and generated no comments.
Comment: Approval as an Apprentice Supervisor Judge allows him to start the process to become a Supervisor Judge.
Approve: Unanimous. The motion is approved.

8:11 Dog Aggression Rules
Motion by Dexter, Second by Clayton
I move to replace the current Dog Bite Policy with the attached rewritten Dog Aggression Rules and direct the program committees to replace the Dog Bite Policy with the new document in their rulebooks and bring their program rules into line with the new Dog Aggression Rules.

DOG AGGRESSION RULES
1. DISQUALIFIED DOGS
1.1 A Judge shall disqualify any dog that such judge determines has attempted to attack any person in the ring/trial arena where the Judge is judging. In accordance with this rule, the Judge shall mark that dog as “Disqualified” stating the reason for the disqualification on the score sheet, Judge’s book, or Judge’s Report depending on the program, shall take steps to inform the owner or owner’s agent as soon as reasonably possible and shall give the Show/Trial Secretary a brief report of the dog’s actions using the "Explanation Form for Disqualified or Excused Dogs". The "Explanation Form for Disqualified or Excused Dogs" and entry form shall be submitted to the Business Office as part of the Show/Trial results for
any dog which has been disqualified. The Business Office shall send a Notice of Disqualification to the owner of such dog.

1.2 The Affiliate or its Show/Trial Committee has exclusive jurisdiction over an attack on any person which occurs outside of the ring/trial arena as defined below. The Affiliate or Show/Trial Committee shall have jurisdiction if the Judge did not witness the occurrence in their own ring/trial arena. The decision to disqualify a dog shall be based on the incident investigation which shall cover all circumstances surrounding the incident. The Board of Directors will either validate or reverse the Affiliate’s decision, basing its action on the details of the investigation and a recommendation from counsel. The Affiliate or its Show/Trial Committee shall take reasonable steps to inform the owner and the owner’s agent of the disqualification as soon as reasonably possible.

1.3 The Affiliate or its Show/Trial Committee must perform an investigation of any incident in which a dog has bitten a person, whether it occurred in the ring/trial arena or on the show/trial grounds.

1.4 A Judge or Affiliate, or its Show/Trial Committee, which has excused a dog pursuant to Section 2 below, may further disqualify the dog if, in such Judge's, Affiliate's or Show/Trial Committee's opinion, the attack on another dog was so severe that disqualification is warranted.

1.5 The Affiliate or its Show/Trial Committee shall submit a report of any such incident to the Business Office including but not limited to the following:
   a. The entry form for any dog which has been disqualified.
   b. The "Explanation Form for Disqualified or Excused Dogs".
   c. Written statements from:
      i.          the person bitten;
      ii.         the owner and/or the owner’s agent of the offending dog;
      iii.        any and all witnesses, including Judge/s.
   d. Supporting photos.
   e. Statements describing wound/s, if any, from victim and/or attending medical professionals.
   f. A summary of the investigation and the findings by the Show/Trial Committee with their recommendations.

1.6 The Business Office shall submit the materials submitted by the Affiliate or its Show/Trial Committee concerning any such incident to the Executive Secretary, who shall forward these materials to the Board of Directors and ASCA’s Counsel. The Business Office will provide the report and all supporting documentation to the owner of the offending dog at the owner’s request.

1.7 ASCA’s Counsel shall review the materials and make recommendations to the Board of Directors.

1.8 Any dog which has been disqualified by a Judge or Show/Trial Committee under this Rule shall immediately be ineligible to participate in any ASCA event in any discipline unless and until such dog is reinstated by the Board of Directors.

1.9 The owner of any dog disqualified under this Rule may appeal such disqualification to the Board of Directors in accordance with the program specific reinstatement process in effect or a process outlined by the Board of Directors. While the appeal is pending, the dog remains disqualified.

1.10 The Board of Directors has authority to disqualify any dog whose conduct the Board finds is subject to this Rule or whose actions demonstrate aggressive behavior which the
Board finds is likely to cause injury or damage to persons or animals, regardless of whether or not the dog was disqualified or excused from the ring/trial arena by the Judge or Show/Trial Committee.

2. EXCUSED DOGS

2.1 A dog which exhibits aggressive behavior towards people or aggressively threatens or attacks another dog shall be excused from the ring/trial arena by the Judge or from the Show Grounds by the Affiliate or its Show/Trial Committee. The Judge shall mark the dog “Excused” on the scoresheet, in the Judge’s Book or the Judge’s Report depending on the venue, shall take steps to inform the owner or owner's agent of the dog as soon as reasonably possible and shall give the Show/Trial Secretary a brief report of the dog’s actions on the “Explanation Form for Disqualified or Excused Dogs”, which shall be submitted to the Business Office with the Show/Trial Results.

2.2 The Affiliate or its Show/Trial Committee has exclusive jurisdiction over any dog that threatens or attacks another dog outside of the ring/trial arena as described below. The Affiliate or Show/Trial Committee has jurisdiction if the Judge did not witness the occurrence in their own ring/trial arena. The Affiliate or Show/Trial Committee shall make a decision to simply warn or excuse the dog from further competition at such show or trial. The decision to excuse a dog should be based on the incident investigation which shall cover all circumstances surrounding the Incident. If the Affiliate or its Show/Trial Committee decides to excuse a dog, the Board of Directors will either validate or invalidate the Affiliate’s decision, basing its action on the details of the investigation and a recommendation from counsel.

2.3 The Affiliate or its Show/Trial Committee shall submit a report of any such incident to the Business Office including but not limited to the following:
   a. The entry form for any dog which has been excused.
   b. “Explanation Form for Disqualified or Excused Dogs”.
   c. Written statements from:
      i. the person threatened or person owning the dog that was aggressively threatened or attacked;
      ii. the owner and/or the owner’s agent of the offending dog;
      iii. any and all witnesses, including Judges.
   d. Supporting photos.
   e. A summary of the investigation and the findings by the Show/Trial Committee with their recommendations.

2.4 The Business Office will provide the report and all supporting documentation to the owner of the offending dog at the owner’s request.

2.5 If a dog has been excused for its behavior under this Rule on two separate occasions, the Business Office shall notify the Board of Directors. The Board of Directors shall take whatever action it deems necessary which may include disqualification.

3. DEFINITIONS UNDER THE DOG AGGRESSION RULES

3.1 RING/TRIAL ARENA: The “ring/trial arena” is the bounded area in which judging of an ASCA event occurs and over which the Judge has authority pursuant to the Dog Aggression Rules. The boundary is defined by physical barriers plus a buffer zone extending ten (10) feet from such physical barriers.

3.2. SHOW GROUNDS: The “show grounds” are the boundaries of the grounds on which ASCA events are being held. They include, but are not limited to, all areas outside the
ring/trial arena (including the buffer zone) set aside for grooming, holding of dogs, and parking of vehicles of the exhibitors.

3.3. DISQUALIFIED DOG: A “disqualified dog” is a dog no longer eligible to participate in any ASCA program event from the time of disqualification.

3.4. EXCUSED DOG: An “excused dog” is a dog which has been asked to leave the ring/trial arena for aggressive behavior or instability of temperament. Such a dog is not eligible to compete further in the program from which excused at the event, but may participate in other programs at that event. An “excused dog” also refers to a dog that has been excused from an event for aggressive behavior or instability of temperament outside the ring/trial arena by the Affiliate or its Show/Trial Committee.

4. REINSTATEMENT OF DOGS DISQUALIFIED UNDER THE DOG AGGRESSION RULES

4.1 A dog disqualified under the Dog Aggression Rules has no right to be reinstated for competition.

4.2 ASCA will consider reinstatement of a dog disqualified under the Dog Aggression Rules in accordance with the program specific reinstatement process in effect or a process outlined by the Board of Directors after the dog satisfactorily completes the reinstatement process.

4.3 To be considered for possible reinstatement, documentation showing the dog has attended obedience training, handling classes and/or behavioral therapy with letters from trainers and/or behavioral specialists stating the dog has completed training and/or behavioral therapy and is not a threat must be submitted along when applying for reinstatement.

4.4 Successful completion of a reinstatement program is not a guarantee that the Board will reinstate the dog. ASCA’s Board of Directors, in its sole discretion, may consider other conditions before reinstatement. Such conditions may include, but are not limited to, requiring the dog’s owner to carry a personal liability policy for the dog in an amount determined by the Board. The Board may also require that such policy include ASCA as an additional named insured at such owner's sole cost and expense." APPROVED: Clayton, Dolan, Dexter, Ford, Vest; Disapprove: Hellmeister, Westerman, Bates, Berryessa. The motion is approved.

Letter of Dissent (Hellmeister): I believe this important document needs more work.

Letter of Dissent (Berryessa): This motion helps to more clearly define some items, but I do not feel it is clear enough for our affiliates to feel confident using it.

9:28 History Committee: Motion to add Susan Rossy to the History Committee

Motion by Dexter; I move to accept Susan Rossy to the History Committee.

Approve: Unanimous. The motion is approved.

10:11 SDC: Recommend Reinstatement of Find Yourself Wicked

Motion by Bates; I move to accept the SDC Motion to approve the reinstatement of Find Yourself Wicked. This motion includes Jean Barrett's membership # and the dog's registration number.

Motion: Wesen, Second: Caldwell

I move that we reinstate Jean Barrett’s dog ASCA # 112483, AustralianShepherd - Find Yourself Wicked DNA – VP ASCA # E158450

9 – Approve, 0 – Disapprove, 3 - Non-Voting
Comments: Not in favor of overruling a judge, but do believe any dog can have a bad experience, and plenty of evidence provided of other runs without any problems.

Approve: Hellmeister, Clayton, Dolan, Dexter, Ford, Vest, Bates, Berryessa; Disapprove: Westerman. The motion is approved.

Letter of Dissention (Westerman): I requested additional information that was not provided concerning the evaluation by the Judge and ASCA representative.

10:20 Board Breed Standard Review Committee: Teeth Section
Motion by Clayton, Second by Vest
I move to approve the following changes to the Teeth section of the Breed Standard.

From:

(A) TEETH: A full complement of strong, white teeth meet in a scissors bite. An even bite is a fault. Teeth broken or missing by accident are not penalized.

Disqualifications: Undershot bites; overshot more than 1/8

To:

TEETH: A full complement of strong white teeth meet in a scissors bite. A level bite is a fault. Teeth broken or missing by accident are not penalized. All other missing teeth should be faulted to the degree that they deviate from a full complement of 42 teeth.

DISQUALIFICATIONS: Undershot bite, Overshot bite, Wry Mouth

Approve: Unanimous. The motion is approved.

10:20 Board Breed Standard Review Committee: Character Section
Motion by Clayton, Second by Vest
I move to approve the following changes to the Character section of the Breed Standard.

From:

CHARACTER: The Australian Shepherd is intelligent, primarily a working dog of strong herding and guardian instincts. He is an exceptional companion. He is versatile and easily trained, performing his assigned tasks with great style and enthusiasm. He is reserved with strangers but does not exhibit shyness. Although an aggressive, authoritative worker, viciousness toward people or animals is intolerable.

To:

CHARACTER: The Australian Shepherd is primarily a working dog of strong herding and guardian instincts. He is an intelligent, exceptional companion. He is versatile and easily trained: performing his assigned tasks with great style and enthusiasm. He is reserved with strangers but does not exhibit shyness. This unusually versatile stockdog works with the power and quickness to control difficult cattle as well as the ability to move sheep without unnecessary roughness. Although an aggressive, authoritative worker, viciousness toward people or animals is intolerable.

Approve: Unanimous. The motion is approved.

10:20 Board Breed Standard Review Committee: Eye Section
Motion by Clayton, Second by Vest
I move to approve the following changes to the Eye section of the Breed Standard.

From:

(B) EYES: Very expressive, showing attentiveness and intelligence. Clear, almond-shaped, and of moderate size, set a little obliquely, neither prominent nor sunken, with pupils dark, well-defined and perfectly positioned. Color is brown, blue, amber, or any variation or combination including flecks and marbling.
To: EYES: The eyes are very expressive, showing attentiveness and intelligence. The eyes are clear, almond-shaped, of moderate size, and set a little obliquely, neither prominent nor sunken. The pupils are dark, well defined, and perfectly positioned. Eye color is brown, blue, amber; or any variation or combination, including flecks and marbling. All eye colors are acceptable in combination with all coat colors. FAULTS: Any deviation from almond-shaped eyes.

Approve: Unanimous. *The motion is approved.*

**10:20 Board Breed Standard Review Committee: Add Introduction Section**

*Motion by Clayton, Second by Vest*

I move to add the following Introduction section to the breed standard.

**INTRODUCTION**

First and foremost, the Australian Shepherd is a true working stockdog, and anything that detracts from his usefulness as such is undesirable. The most important breed characteristics are overall moderation in size and bone, balance with correct proportions, and sound movement.

Approve: Unanimous. *The motion is approved.*


*Motion: Bates, Second: Dexter*

I move that ASCA purchase for $349 a single use PDF file of The 2010 GuideStar Nonprofit Compensation Report reviews key employee compensation practices and provides the most comprehensive nonprofit compensation analysis based entirely on IRS data. The report gives you the information you need to establish appropriate compensation and demonstrate to grant makers, oversight agencies, and individual donors that the salaries and benefits offered are justified. The Office Manager would be the owner of the document and would be responsible for sharing information upon request.

Justification: The Executive Committee established this year could use the information in this report to support the recommendations they make to the Board on whether we should attempt to hire an Executive Director, Business Manager, or remain status quo.

Approve: Unanimous. *The motion is approved.*

**11:15 Complaint filed against ASC of MI by Meghan Rosenstengel**

*Motion by Berryessa, Second by Clayton*

I move the ASCA BOD rule against the complaint filed by Meghan Rosenstengel in which she requests the immediate reinstatement of BeaconBay Sweet Ride, registration number N166898, from a disqualification occurring at the ASC of Michigan show April 17, 2011. The BOD upholds the Judge’s decision to disqualify the dog per the ASCA Dog Bite Policy. The BOD finds the grounds the complainant used to set aside the disqualification to not have merit.


Letter of Dissent (Westerman): I recognize that the judge has changed her mind and now, after the show was long completed and the paperwork was overdue, says the dog did bite her. I find that the bite was not intentional and the judges original intent was to just excuse the dog. The change of the judge’s position was after the time allowed. I feel the Board has a long
standing precedence go not allow this type of reversal after this amount of time had elapsed. Therefore, I am voting against this motion on the procedural basis.

96:02 SDC APPENDIX 6: Add Bernese Mountain Dog to list of eligible other breeds

Motion by Bates; I move to accept the SDC motion to include the Bernese Mountain Dog into the ASCA Stockdog program as an approved breed.

Motion: Garrett, Second: Wesen.

I move that we accept the Bernese Mountain Dog into our Stockdog program.

The voting window on the following motion has closed. The voting results are:

5 – Approve, 4 – Oppose, 2 - Non Voting, 1 – Abstain

Approve: Hellmeister, Clayton, Dexter, Ford, Vest, Bates, Berryessa; Disapprove: Dolan, Westerman. The motion is approved.

98:15 Revised Eligibility and Requirements for ASCA Obedience Judges

Motion by Clayton; I move to approve the following motion from the obedience committee

Motion by Lora Wilcox, second by Lynn Sidwell

Voting: 9 yes, 1 no, 1 nonvoting

Dissent Kelly: I do not believe AKC judges should be required to take the test. The rules are very similar and last time we required that many AKC judges stopped judging ASCA, making it more difficult to find judges.

Replace the eligibility requirements under OBEDIENCE JUDGE REQUIREMENTS of the Rules and Regulations with the following language:

OBEDIENCE JUDGE REQUIREMENTS

A. All applicants must be a minimum of 21 years of age.
B. All applicants must take the open-book ASCA obedience judges test and score 100%.

Applicants may take the test up to two times in their attempt to score 100%. If the applicant fails to score 100% after the second attempt, the applicant must wait one year from the date of application to reapply and take the test.

C. The applicant's name will be published in the Aussie Times (the bi-monthly publication for ASCA). The Membership of ASCA has 45 days to respond with comments, positive or negative.

D. Applicants must further qualify either by 1) JUDGESHIP or 2) TITLES as further described below:

JUDGESHIP

Must be a licensed obedience judge for a minimum of one of the following approved entities: American Kennel Club, Canadian Kennel Club, United Kennel Club or the Federation Cynologique Internationale. Applicants are required to have a minimum of two year's judging experience. Any applicant applying from any organization or registry not listed as an approved entity will be considered on a case-by-case basis provided their obedience titles earned are at a minimum equivalent to ASCA's in difficulty.

TITLES

Must have earned from ASCA or from the above-named entities the following titles or their equivalent to judge the regular level listed. In addition, the applicant must have stewarded novice, open and utility (singularly or collectively) a minimum of two times at a sanctioned trial. Applicant must provide the entity's name, club's name, show secretary's name, and date they stewarded.
1) NOVICE: Earned three Companion Dog Titles. Two different dogs must have been titled to a companion dog title.
2) OPEN: Earned two Companion Dog Excellent Titles and the three Companion Dog titles named above as stated.
3) UTILITY: Earned one Utility Dog Title and, as stated above, the two Companion Dog Excellent titles and the three Companion Dog titles.

Proof of titles earned must be provided upon application. A copy of the title or a copy of the dog’s trialing record will suffice.

E. APPROVAL PROCESS: ASCA will do one of the following:
1) issue a letter stating the regular judging status level and judge's number issued if the applicant is approved, or
2) issue a letter stating if and when the applicant may reapply if disapproved.
3) All approved judges may judge all non regular classes in addition to the regular classes for which they are licensed. Judges may accept assignments only upon issuance of their ASCA judge's number.

F. PROVISIONAL STATUS: All applicants issued an ASCA judge's number will be approved as Provisional Obedience Judges. After the Provisional Obedience Judge has completed a minimum of three assignments, they may notify ASCA by letter or email indicating the club, show secretary and date for each assignment plus the classes they judged, and that they are requesting the Provisional status be lifted. ASCA has the right to extend the Provisional status for just cause.

G. PRIVILEGES: Judging for ASCA is a privilege and not a right. ASCA has the authority to remove or deny any judging privileges for just cause at any time. Judges or Applicants will have sixty days in which to appeal any such revocation or denial.

Approve: Hellmeister, Clayton, Dolan, Westerman, Dexter, Ford, Vest, Bates
Disapprove: Berryessa. The motion is approved.

98:15 Obedience Committee: Laurie Rubin for member of the obedience committee
Motion by Clayton; I move to accept Laurie Rubin as a member of the obedience committee. The obedience committee has reviewed her resume and there are openings on the committee.
Approve: Unanimous. The motion is approved.

98:15 Obedience Committee: Approval of Jayne Lips for the Obedience Committee
Motion by Clayton; I move to accept Jayne Lips as a member of the obedience committee. The Obedience Committee has several openings and has reviewed the resume.
Approve: Unanimous. The motion is approved.

Policy Manual: Chapter 21
Motion: Bates, Second: Vest
Change Chapter 21 from Volunteer Position Descriptions to Technical Assistance. Leave 21.1 as Webmaster & change System Liaison (currently 21.1.1) to 21.2. Add new section 21.3 Consultants. Add this description: The ASCA Board, upon majority approval, may contract with or develop agreements with consultants at any time to review current system architecture and functional design to enhance, improve, or support existing technology.
My justification is the Chapter does not meet our current needs. It needs to be updated to reflect current policies. This allows us to have a policy that reflects our recent arrangement with TA&M.

Approve: Unanimous. *The motion is approved.*

Submitted,

[signature]

Tenley Dexter
ASCA Secretary