



Established 1957

AUSTRALIAN SHEPHERD CLUB OF AMERICA

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Executive Secretary's Report

April 2019

Announcements

New Committee Members

Hall of Fame Committee - **Melissa Borde** (Region 4) and **Cheryl Padget** (Region 5)

LEP Committee - **Anne Shope**

Rally Committee - **Kathryn Meyer** (Region 6) and **Sue Graham** (Region 2)

Scent Detection Committee - **Diane Clyne** (Region 4)

Stockdog Committee - **Carol Gerken** (Judge at-large)

Renewed Committee Members

Agility Committee: **Chet Katwyk** (Region 1), **Sherry Butler** (Region 2), **Wendy Richmond** (Region 6).

Thank you to Sharon Farkas (Region 2) for her service.

Conformation Committee: **Betty Jaco** (Region 5), **Gail Karamalegos** (Region 5), **Joyce Charron** (Region 4), **Myrjam Langen** (Region 7), **Mary Hellmeister** (Region 2), **Kathy Peycke** (Region 1)

Thank you to Svenja Hagedorn (Region 7) for her service.

Dock Jumping Committee: **Jen Bunker** (Region 4), **Heidi Mobley** (Region 5), **Pam Smith** (Region 5), **Jennifer Bertrand** (Region 5)

Hall of Fame Committee: **Gina Larson** (Region 2)

Thank you to Cynthia Kennedy (Region 2) and Robin McNeill (Region 5) for their service.

History Committee: **Robbi Norman** (Region 4)

Junior Committee: **Bryn Elliott** (Region 1), **Shelby Shank** (Region 2), **Bayley Williams** (Region 5), **Debra St. Jacques** (Region 6), **Svenja Hagedorn** (Region 7)

Legislative Committee: **Darcy Gardiner** (Region 3) and **Susan Beals** (Region 6)

Thank you to Marianne Kunzmann (Region 7) for her service.

LEP Committee: **Ann DeChant, Melissa Borde**

Thank you to Janet Kelly for her service.

MVA Committee: **Jan Wesen** (Region 1), **Sandra Hawkins** (Region 1), **Renee Watson** (Region 5)

Obedience Committee: **Jan Wesen** (Region 1), **Laurie Rubin** (Region 2), **Beth MacLehose** (Region 4)

Thank you to Marianne Kunzmann (Region 7) for her service.

Rally Committee: **Mike Hopper** (Region 4), **Corinne Shanks** (Region 5), **Leah Swatko** (Region 6), **Marianne Kunzmann** (Region 7)

Stockdog Committee: **Jan Wesen** (Judge at-large), **James Bergert** (Judge at-large), **Andrea Hoffmann** (Judge at-large)

Thank you to Marti Parrish (Judge at-large) and Canby Scott (Judge at-large) for their service.

Tracking Committee: **Lisa Klein** (Region 1), **Maia Halvorsen** (Region 1), **Jan Wesen** (Region 1), **Sandra Hawkins** (Region 4), **Laurie Shuren** (Region 6), **Marja Teegelbeckers** (Region 7)

Miscellaneous

- The Board voted to enter negotiations with a possible new legal counsel for ASCA.
- The Board voted to send ASCA's Business Manager, Ray Fryar, to a training course in mediation and conflict resolution.

From the ASCA Foundation

FD.19.03 Donation to Nebraska Farm Bureau Foundation

Approve: Boone, Busquets, Creelman, Gann, Gray, King, Roberts, Silveira; Oppose: None; Abstain: None; Non-Voting: Vest; Motion **carries**.

Motion by Roberts

Second by Boone

I move to donate \$1000 from the ASCA Foundation's unrestricted funds to the Nebraska Farm Bureau Foundation.

Comments/Rationale: Here is the organization doing most of the relief work in NE.

<https://www.nefb.org/get-involved/disaster-assistance>

Effective Date: Immediately upon approval of the Board of Directors.

Board of Directors Email Motions

BD.19.37 ASCA-Hosted National Specialty

Approve: Boone, Creelman, Gann, Roberts, Silveira; Oppose: Busquets, Gray, King; Abstain: None; Non-Voting: Vest; Motion **carries**.

Dissent from Busquets: I'm not irreversibly opposed to ASCA hosting Nationals and I really appreciate the work that went into putting this together. However, I feel that we're rushing a little and that it would be best for the Board to have more explicit financial information from some of the upcoming Nationals before making this change. I also think that, despite efforts to put this proposal out there for the membership to review, we did not get much feedback, except from a relatively small group on ASCMembers list. I'm not certain how the Board should interpret that silence at this point. It is possible that members don't really care all that much as long as there is a Nationals, but I can't be sure. Maybe this is something that should go to the membership in the form of a poll. I would like to see this added to the National Specialty Rules as a back-up in the case that no affiliate clubs bid to host Nationals on a particular year. Perhaps this would be a way to try this out before going full speed ahead.

Dissent from King: With the lack of any financial data this proposal is like buying a business without seeing the books. The number of comped positions are a concern to me. And without any information supplied by the clubs who have hosted Nationals in the past how can a decision be made not knowing true profit or loss. I do not see the need to take this away from the host club/s.

Motion by Silveira

Second by Vest

I move to approve the following proposal for ASCA-Hosted National Specialties.

Starting with the 2021 ASCA National Specialty to be held in Bryan, Texas, ASCA will host the National Specialty and Finals, and all profits from the event, with the exclusion of the profits from the pre and/or post shows and trials, will go to ASCA.

Trial Period - This proposal will be carried out on a trial basis for one complete site rotation, beginning with Bryan, Texas, in 2021, and continuing through Greeley, Colorado, in 2022, West Coast in 2023, and Conyers, Georgia, in 2024. The Board will perform a yearly evaluation of this form of Nationals hosting.

Policies for an ASCA-Hosted National Specialty are outlined below. The remainder of the National Specialty Rules and Regulations will need to be renumbered, starting with Premium, which was section 3 and will now be section 5. There are additional references to the "Host Club, Host Affiliate Club, ASCA Affiliate Club, Affiliate, Consortium, Specialty Consortium, Members of the Consortium" which will need to be changed to the "Nationals Committee." This motion was reviewed and approved by the Executive Secretary to ensure the Nationals Rules would be updated correctly.

Current Wording:

NATIONAL SPECIALTY RULES AND REGULATIONS

1 General Explanations

1.1 Definition of National Specialty

The "National Specialty" is a show sanctioned by an ASCA affiliate club or a consortium of clubs, which includes the following events: conformation, obedience, agility, rally, junior handling, a stockdog trial, a tracking test, Most Versatile Aussie competition and other events approved by the ASCA Board of Directors.

1.2 Governance

The National Specialty is governed by the ASCA Board of Directors.

1.3 Date of Age Calculation

All competitive events at the National Specialty, except for Junior Handling, have specific age requirements for competing dogs; therefore, the first day of Nationals competition on the National Specialty schedule, usually Friday, will be used as the date for age calculation. The National Specialty is considered one show with multiple competitive events, therefore, using the first Nationals event day will not conflict with existing program rules.

1.4 Pre-Shows/Trials

The host affiliate(s) may choose to offer pre-trials and pre-shows as part of the National Specialty week. If pre-trials and pre-shows are offered, they will be considered part of the Nationals Specialty for the purpose of age calculation, and they will be subject to the same age calculation date as the rest of the National Specialty events.

1.5 Finals

Finals are invitation-only events, and although they are part of the National Specialty week, each Finals is subject to its own additional set of program rules. Please refer to each program rule book for complete rules and regulations pertaining to Finals.

1.6 Site

- A. The site of the ASCA National Specialty will rotate on a yearly basis, based on the following rotation and continuing for ten years: 2020 – Georgia International Horse Park, 2021 – Brazos Expo Center, 2022 – Island Grove Park, 2023 – Deschutes County Fairgrounds, 2024 – Georgia International Horse Park, 2025 – Brazos Expo Center, etc.
- B. The ASCA Board will contract with the facility and will be financially responsible for the facility.

1.7 Entry Clerk

Entries for the ASCA National Specialty will be processed by the Nationals Entry Clerk. The ASCA Board will hire, bond and pay the Nationals Entry Clerk to take the entries for the Nationals Specialty.

1.8 Financial Arrangement

Upon approval of the premium list, an advance of \$5000 will be sent to the Consortium. The Nationals Chairman shall have control of the Nationals bank account. After paying for the facility and the entry clerk and after subtracting out the \$5000 advance, the Board will forward all money collected from Nationals entries to the Consortium. The consortium will have the right to collect sponsorship money and to sell Nationals merchandise. The entry fees for all ASCA Program Finals will be forwarded to the Club after entries close and all entrants are confirmed.

2 Application

2.1 Dates

The ASCA National Specialty will be held between September 1 and December 1.

2.2 Application

Application to be part of a year's consortium is available from the Executive Secretary. Affiliates may apply to host one or more elements of the National Specialty.

2.3 Determination

The members of the National Specialty Consortium will be determined by the ASCA Board of Directors, up to three (3) years in advance of the event. Applications must be submitted to the Executive Secretary. Incomplete applications will be returned without consideration.

2.4 Notification

The applicant(s) will be notified within 7 days of the Board's decision by the Executive Secretary.

2.5 Agreement

- A. By acceptance of this privilege, the members of the Consortium will agree to comply with and enforce all ASCA Rules, Regulations and directives of the ASCA Board of Directors.
- B. The Affiliates selected to be part of the Consortium will each provide \$500 seed money and sign a consortium agreement, outlining their mutual expectations and obligations.

2.6 Non-ASCA-Sanctioned Events

Any competitive event not sanctioned by ASCA, which the Consortium wishes to hold must be approved by the ASCA Board of Directors.

5.5 National Chairperson

The National Chairperson oversees all Secretaries and Course Director, acts as the ultimate authority over all venues, acts as liaison between the Consortium and the ASCA Board.

Proposed Wording:

NATIONAL SPECIALTY RULES AND REGULATIONS

1 General Explanations

1.1 Definition of National Specialty

The "National Specialty" is a show sanctioned by an ASCA affiliate club or a consortium of clubs, which includes the following events: conformation, obedience, agility, rally, junior handling, a stockdog trial, a tracking test, Most Versatile Aussie competition and other events approved by the ASCA Board of Directors.

1.2 Governance

The National Specialty is governed by the ASCA Board of Directors.

1.2.1 ASCA will form a Nationals Advisory Committee, comprised of former Nationals Chairpersons from the last five and future ASCA Nationals, whose purpose will be to oversee ASCA's management and running of ASCA's annual National Specialty and Finals competition.

1.2.2 The Nationals Advisory Committee's duties are as follows:

- A. To assemble the Nationals Committee for each year. This committee will be appointed and approved by the Board at least two years, and preferably three years, ahead of the event.
- B. To solicit, recommend and prepare the contracts for Board approval for pre-trials/post-trials and pre-shows/post-shows for Nationals. These will be awarded two years in advance of the event. (See Section 1.4 below.)
- C. To solicit, recommend and prepare the contracts for Board approval for the paid workers for each Nationals, in conjunction with the Nationals Chairperson, including the entry clerk, the agility data entry clerk, stewards, stock handlers, and set-up and tear-down laborers.
- D. To advise the Nationals Committee to ensure that the National Specialty operates in a manner that will provide members with an opportunity to have a pleasant experience at an efficiently run event.
- E. To advise the Nationals Committee to ensure that the National Specialty is both financially self-sustaining and cost-positive for ASCA.
- F. To work with ASCA's competitive program committees to ensure that rules are being followed with respect to Nationals and Finals competition. To work with other ASCA committees as needed to ensure a successful participant experience.

1.3 Date of Age Calculation

All competitive events at the National Specialty, except for Junior Handling, have specific age requirements for competing dogs; therefore, the first day of Nationals competition on the National Specialty schedule, usually Friday, will be used as the date for age calculation. The National Specialty is considered one show with multiple competitive events, therefore, using the first Nationals event day will not conflict with existing program rules.

1.4 ~~Pre-Shows/Trials~~ Pre-Shows and Pre-Trials and/or Post-Shows and Post-Trials

The host affiliate(s) may choose to offer pre-trials and pre-shows as part of the National Specialty week. There will be pre-shows and pre-trials and/or post-shows and post-trials organized for any ASCA Program held in conjunction with the ASCA National Specialty. If pre-shows and pre-trials and/or post-shows and post-trials are offered, they will be considered part of the National Specialty for the purpose of age calculation, and they will be subject to the same age calculation date as the rest of the National Specialty events.

1.4.1 Selection of Affiliate Pre and Post Show/Trial Hosts Affiliates who are interested in holding a pre-trial, post-trial, pre-show or post-show for a particular National should submit their names to the Nationals Advisory Committee by the announced deadline. All names will be put into a lottery draw for their desired event(s). An Affiliate may only host one event every four years, unless no other Affiliates are interested in hosting. The purpose of the lottery draw is to give a fair chance to all Affiliates who wish to take part in the ASCA National Specialty by hosting a pre-show/trial.

1.4.2 Pre/Post Show/Trial Fees

The fees for hosting a pre or post show or trial for the ASCA National Specialty shall be determined for each National by the ASCA Board of Directors, upon recommendation of the Nationals Advisory Committee.

1.4.3 Pre-show / Pre-trial Contracts

Affiliates selected to host a pre-show, post-show, pre-trial or post-trial shall sign a contract with ASCA and shall pay the required deposit by the required date or the next Affiliate on the selection list will be invited to host.

1.4.4 Non-ASCA-Sanctioned Events

Any competitive event not sanctioned by ASCA, which the Consortium wishes to hold must be approved by the ASCA Board of Directors.

1.5 Finals

Finals are invitation-only events, and although they are part of the National Specialty week, each Finals is subject to its own additional set of program rules. Please refer to each program rule book for complete rules and regulations pertaining to Finals.

1.6 Site

- A. The site of the ASCA National Specialty will rotate on a yearly basis, based on the following rotation and continuing for ten years: 2020 – Georgia International Horse Park, 2021 – Brazos Expo Center, 2022 – Island Grove Park, 2023 – Deschutes County Fairgrounds, 2024 – Georgia International Horse Park, 2025 – Brazos Expo Center, etc.
- B. The ASCA Board will contract with the facility and will be financially responsible for the facility.

1.7 — Entry Clerk

Entries for the ASCA National Specialty will be processed by the Nationals Entry Clerk. The ASCA Board will hire, bond and pay the Nationals Entry Clerk to take the entries for the Nationals Specialty.

1.7 Nationals Committee

The Nationals Advisory Committee will assemble a Nationals Committee for each year, filling the following positions:

- Nationals Chairperson
- Nationals and Finals Stockdog Course Director (may be two separate people)
- Nationals and Finals Conformation Secretary (may be two separate people)
- Nationals and Finals Obedience Secretary (may be two separate people)
- Nationals and Finals Rally Secretary (may be two separate people)
- Nationals and Finals Juniors Secretary
- Nationals and Finals Agility Secretary (may be two separate people)
- Tracking Secretary
- MVA/MVJ Secretary
- Awards and Rosettes Chairperson
- Sponsorship Chairperson
- Vendors Chairperson
- Hotels and Travel Chairperson
- Banquets/Receptions/Nightly Dinners Chairperson
- Merchandise Chairperson (may be two people co-chairing)
- RV/Camping/Golf Carts Chairperson Grooming Spaces/Stalls Chairperson
- Hospitality Chairperson
- Parades Chairperson (if offered)
- Decorations Chairperson
- Signage Chairperson
- Dock Jumping Chairperson
- Bookkeeper Website, Facebook, Slideshows Chairperson
- Catalog Chairperson
- Education/Seminars/Health Clinics Chairperson
- Nationals Office Manager
- Welcome Bags/ Judges Gifts ASHGI Raffle/Auction Chairperson
- Local Liaison
- Other chairpersons as the Board approves

The Nationals Committee slate will be submitted to the Board for approval.

1.7.1 These Nationals Committee Chairpersons will have their transportation, room and board paid for Nationals, but they will not be paid any cash.

1.7.2 An ASCA employee (regular, part-time, contract or temp) and no ASCA Board member can serve as the Nationals Chairperson, unless that person has committed to that position prior to their employment or election.

1.8 Financial Arrangement for Nationals Not Hosted by ASCA (2020 – Conyers, Georgia)

Upon approval of the premium list, an advance of \$5000 will be sent to the Consortium. The Nationals Chairman shall have control of the Nationals bank account. After paying for the facility and the entry clerk and after subtracting out the \$5000 advance, the Board will forward all money collected from Nationals entries to the Consortium. The consortium will have the right to collect sponsorship money and to sell Nationals merchandise. The entry fees for all ASCA Program Finals will be forwarded to the Club after entries close and all entrants are confirmed. Entries for the ASCA National Specialty will be processed by the Nationals Entry Clerk. The ASCA Board will hire, bond and pay the Nationals Entry Clerk to take the entries for the Nationals Specialty.

2 Application

2.1 Dates

The ASCA National Specialty will be held between September 1 and December 1.

2.2 Application

~~Application to be part of a year's consortium is available from the Executive Secretary. Affiliates may apply to host one or more elements of the National Specialty.~~

2.3 Determination

~~The members of the National Specialty Consortium will be determined by the ASCA Board of Directors, up to three (3) years in advance of the event. Applications must be submitted to the Executive Secretary. Incomplete applications will be returned without consideration.~~

2.4 Notification

~~The applicant(s) will be notified within 7 days of the Board's decision by the Executive Secretary.~~

3 Agreement

- A. By acceptance of this privilege, the members of the Consortium Nationals Committee will agree to comply with and enforce all ASCA Rules, Regulations and directives of the ASCA Board of Directors.
- B. The Affiliates selected to be part of the Consortium will each provide \$500 seed money and sign a consortium agreement, outlining their mutual expectations and obligations. (Effective for 2019 and 2020 ASCA National Specialties.)

4 Selection of Judges

Judges for the various Nationals and Finals events shall be selected by ASCA's program committees. If a Committee does not currently have a procedure for selecting Nationals and Finals judges, the Committee will create such a procedure and follow it, beginning with the 2021 Nationals and Finals.

5 Accounting and Financial Procedures

5.1 ASCA will establish a Nationals checking account for each year's National Specialty. All proceeds generated by the Nationals and Finals events will be deposited into this account. The Nationals Chairperson will be the signer on this account. The ASCA Treasurer and the ASCA President will also be signers on the account, although approval for expenditures must come from the Nationals Chairperson.

5.2 The Nationals Bookkeeper and the Nationals Chairperson will maintain a ledger, documenting all deposits and expenditures. The ASCA Treasurer, members of the Nationals Advisory Committee, and any other interested ASCA Director will be able to view the ledger.

5.3 The Nationals Chairperson and the Nationals Entry Clerk will be bonded by ASCA for \$300,000, or an amount determined by the ASCA Board.

5.4 The Nationals Chairperson and the Nationals Advisory Committee will work together to prepare a budget for the National Specialty, which shall include the Finals expenditures. This budget will be approved by the Board of Directors.

6.5 National Chairperson

The National Chairperson oversees all Secretaries and Course Director, acts as the ultimate authority over all venues programs, acts as liaison between the Consortium Nationals Committee and the ASCA Board.

Comments/Rationale: This motion will allow for ASCA to profit from its National Specialty. It will also allow for a more objective method of selecting Nationals judges and Nationals pre- and post-competitive events.

Affected: All ASCA Affiliates and all Nationals-participating ASCA members.

Effective Date: Effective upon approval by the Board. The 2019 Bakersfield Nationals and the 2020 Georgia Nationals would be conducted according to the National Specialty Rules and Regulations which were in effect when their bids were accepted. The first ASCA-Hosted Nationals will be the 2021 National Specialty in Bryan, Texas.

BD.19.38 Change to Policy Book 9.3.1 LEP Committee (Revised)

Approve: Boone, Busquets, Creelman, Gann, Gray, King, Roberts, Silveira; Oppose: None; Abstain: None; Non-Voting: Vest; Motion **carries**.

Motion by Busquets

Second by Gray

I move to approve the following change:

Current Wording:

9.3.1 Requirements

Three Committee members shall be appointed, at the Spring Meeting, by the Board of Directors for two-year terms. Committee members may reapply for membership. Members must have at least ten years continuous ASCA membership, without a lapse, and involvement in breeding and competing in ASCA programs. At least one committee member will have trained and/or competed with Australian Shepherds in stockdog trials. At least one committee member will be an ASCA Breeder Judge.

Proposed Wording:

9.3.1 Requirements

The Committee shall be composed of three Committee members for terms of indefinite length. When a member ~~retires or~~ is no longer willing or able to serve on the committee, the Board of Directors shall solicit applications from the membership and appoint a new member as soon as possible. Members must have at least ten years continuous ASCA membership, must be a breeder, and must have experience competing in ASCA programs. At least one committee member will have trained and/or competed with Australian Shepherds in stockdog trials. At least one committee member will be an ASCA breeder judge.

Comments/Rationale: The wording on the requirements section needs to be clarified. Also, the LEP committee is different from program committees. Their job is critical for ASCA, but it does not affect any ASCA program. Reapplying and reappointing members every two years is inefficient.

Affected: LEP Committee Members.

Effective Date: Immediately upon approval by the Board of Directors.

BD.19.40 Purchase Groups.io Storage for Agility Committee

Approve: Boone, Busquets, Creelman, Gann, Gray, King, Roberts, Silveira; Oppose: None; Abstain: None; Non-Voting: Vest; Motion **carries**.

Motion by Roberts

Second by Vest

I move to purchase more storage for the ASCA Agility Committee in groups.io for \$110 a year.

Comments/Rationale: The committee is out of space in spite of deleting many files.

Affected: Agility Committee.

Effective Date: Immediately upon Board approval.

Committee Recommendations

Conformation Committee

CO.19.02 Change to Conformation Rules 1.4 Definition: Immediate Family

Approve: Boone, Busquets, Creelman, Gann, Gray, King, Roberts, Silveira; Oppose: None; Abstain: None; Non-Voting: Vest; Motion **carries**.

Motion by Boone

I move to accept the following motion from the Conformation Committee.

Committee Recommendation:

I, Debbie Martin, make the following motion:

I move to add "husband, wife" back into Conformation Rule 1.4 Definition: Immediate Family.

Current Wording:

1.4 Definition: Immediate Family

The immediate family members of a person are that person's parents, grandparents, children, or other descendants, siblings, domestic partner, together with such domestic partner's parents and children, including any step-relationship or in-law relationship among any such persons.

Proposed Wording:

1.4 Definition: Immediate Family

The immediate family members of a person are that person's **husband, wife**, parents, grandparents, children, or other descendants, siblings, domestic partner, together with such domestic partner's parents and children, including any step-relationship or in-law relationship among any such persons.

Comments/Rationale: This is a simple housekeeping issue and this motion restores rule 1.4 to its original intent, as a spouse and a domestic partner are not legally the same thing.

Effective Date: Immediately upon BOD approval.

Results of Committee Vote:

Approve: 5; Oppose: 0; Abstain: 0; Non-Voting: 7

Dock Jumping Committee

DJ.19.02 Add Personal Best Column to Launch Judges Books

Approve: Boone, Busquets, Creelman, Gann, Gray, King, Roberts, Silveira; Oppose: None; Abstain: None; Non-Voting: Vest; Motion **carries**.

Motion by Vest

I move to approve the following recommendation from the Dock Jumping Committee.

Committee Recommendation:

Motion By: Pam Smith

Second By: Jen Bunker

I move to accept the updated Launch Judges Books to add a personal best column.

Comments/Rationale: This was an oversight when the sheet was first made. This distant is needed by the judge to have a good idea of where to start before the dog jumps.

Effective Date: Immediately upon approval by the Board of Directors.

Results of Committee Vote:

Approve: 9; Oppose: 0; Abstain: 0; Non-Voting: 0

Launch Judges Book w Personal Best.pdf is attached at the back of this report.

Scent Search Committee

SC.19.02 Name Change from Scent Detection to Scent Search

Approve: Boone, Busquets, Creelman, Gann, King, Roberts, Silveira; Oppose: None; Abstain: Gray; Non-Voting: Vest; Motion **carries**.

Motion by Creelman

I move to accept this motion from the Scent Detection Committee.

Committee Recommendation:

Scent Detection Committee puts this motion forward for the ASCA BOD approval.

Name Change from Scent Detection to Scent Search

Motion by: Donna Armstrong

Second by: Christine Reedy

Motion Statement: I move to approve the motion to change the name of our committee and program to Scent Search.

The decision for this name was made after 30 days of discussion, a committee poll narrowing down from 10 choices to 3 and then a unofficial poll taken from our 8 members with a vote 7-1 for this name.

Current Wording:

Scent Detection

Proposed Wording:

Scent Search

Comments/Rationale: This motion is being made as we feel that our current name, Scent Detection and initials SDC will be confused with other ASCA programs.

Affected: Business Office, ASCA BOD, Committee and competitors and I O Webmaster as the name will need to be changed on our site.

Effective Date: Immediately after vote of the ASCA BOD.

Results of Committee Vote:

Approve: 9; Oppose: 0; Abstain: 0; Non-Voting: 0

Board of Directors Spring Meeting Minutes

A face-to-face meeting of the Board of Directors (the Board) of the Australian Shepherd Club of America (ASCA) was held from Thursday, April 4 to Saturday, April 6, 2019, at the ASCA Business Office in Bryan, Texas.

A recording of the Open Session of the meeting may be listened to on ASCA's:

Website: <https://www.asca.org/home/news/bod-meetings-audio>

YouTube Channel: <https://www.youtube.com/channel/UC490D1qEJtV7oiDp6KOHEvA>

Thursday, April 4

Call to Order

President Busquets called the meeting to order at 9:06 am CST and Executive Secretary Jaco recorded the minutes. A quorum of Directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Directors Present: President Liz Busquets, 1st Vice President Rick Gann, 2nd Vice President Cindy King, Treasurer Jean Roberts, Secretary Judy Boone, Director Linda Gray, Director Denise Creelman, Director Ken Silveira, and Director Rachel Vest.

Also Present: Executive Secretary Kalla Jaco, Member Joe Teixeira (during Open Session), Member Jo Kimes (during Open Session).

Directors Absent: None.

Open Session

The Board was in Open Session from 9:06 am - 12:35 pm to discuss the below topics.

Last Month's Email Business

Due to the requirements of Washington State Law, all legal business of ASCA must be conducted via face-to-face meetings or telephone conference call meetings. To meet this requirement and continue to conduct business via e-mail, each face-to-face meeting or conference call meeting includes a motion to ratify all business conducted via e-mail since the last face-to-face meeting or conference call meeting.

BD.19.41 March Email Business

Approve: Unanimous; Motion **carries**.

Motion by Silveira

Second by Creelman

I move to approve all email business conducted by the Board in March 2019.

Norms

A "norm" is a principle of right action binding upon the members of a group and serving to guide, control, or regulate proper and acceptable behavior. The Board reviewed their agreed upon norms and renewed commitment to upholding them.

System Liaison's Report

System Liaison Vest updated the Board on the progress of ASCA's ongoing system upgrade. While it is complicated to move ASCA away from using the outdated ADMS system, Ms. Vest made clear that the Office cannot be fully functional until we do.

The Office Manager is pleased with interactions with Inventive Group, Inc - the new vendor contracted for website maintenance. The Board will meet with representatives from Inventive this afternoon.

Inventive was approved by the Board in a previous motion to correct bugs in the current system and is now under review as a vendor for the remaining system upgrades. ASCA will follow the original Statement of Work that was created for the system upgrade until all projects have been completed.

Upgrades will be broken down into discrete projects to ensure that all involved, the Business Office Manager, the ASCA System Liaison (Allison Bryant), and the Board will have a clear understanding of the desired end result of each project. The vendor will be paid for each project upon completion of testing and when functionality has been confirmed by the Office.

Director Silveira brought up concerns regarding online/mailed litter/dog registrations. ASCA's current system only allows dogs to be registered online if the breeder registered the litter online. If the breeder registered the litter by mail, then the individual registration must also be done by mail. This has been identified as an issue; however, it will need to be handled as part of the future upgrade projects.

- Business Office Staff: Ray Fryar, Sarah Jackson, Misty Ryan, Nicole Bruce, Ketrayscha Tarver, and Brianna Chatham joined the meeting at 9:25 am.

Meeting with Business Office Staff

The Board met with the staff of the Business Office and heard any comments or concerns.

Ms. Jackson is Assistant Manager, Bookkeeper, and Registrar, and has been with ASCA for 14 years. Ms. Ryan handles the conformation, obedience, and junior programs, and has been with ASCA for 6 years. Ms. Bruce began with ASCA 2 years ago at the front desk/membership office but moved to handling the agility program and show insurance 8 months ago. Ms. Tarver has represented ASCA at the front desk/membership office since then. Ms. Chatham is a temp worker and has been handling the stockdog program for the past 3 months. Ashley Harris was not present, but she is a student worker in the Office and is primarily responsible for scanning in ASCA's paper files for preservation in cloud storage.

Office Manager Fryar reported that ASCA's server goes down at 1:30 pm every day due to memory issues. Mr. Fryar is securing a temporary fix, but the goal is to have everything moved to cloud storage. The server re-boots are responsible for the recent issues with ASCA's website portal.

New Office Building: Mr. Fryar is awaiting a survey of ASCA's property, conducted as part of the ongoing pipeline construction in the area. Once that is obtained, he can move forward with having the property re-platted and re-zoned in preparation for construction of the planned office building.

- Ms. Jackson, Ms. Ryan, Ms. Bruce, Ms. Tarver, and Ms. Chatham left the meeting at 9:50 am.

Meeting with Business Office Manager

DNA Database Presentation: (The Board briefly entered Executive Session to set the parameters of the discussion.) Office Manager Fryar provided the Board with a presentation and explanation of ASCA's DNA database.

Affiliate Show Sanctioning Deadline: During the 2018 Spring Meeting the Board received a recommendation from the Office Manager to increase the show sanctioning deadline from 45-days to 60-days. A common concern from members is that show flyers are not available on the website far enough in advance of a show/trial. There are various reasons for this, such as the sanctioning paperwork being sent in on the last allowable day, which doesn't leave much time to get notice

posted, or because there are errors in sanctioning or on the flyer, which can further delay the notice. A deadline of 60-days out from the show would give the Office and the Affiliate more time to advertise the show/trial and, hopefully, increase participation.

BD.19.42 Change Show Sanctioning Deadline

Approve: Unanimous; Motion **carries**.

Motion by Creelman

Second by Vest

I move to require all sanctioning paperwork from Affiliate Clubs be postdated 60-days in advance of the event they are requesting sanctioning for, rather than the current deadline of 45-days. Effective for shows sanctioned after June 1, 2019.

ASCA Judge Directory

The Board has received multiple requests from members to remove inactive/ineligible judges from ASCA's judge directory. Office Manager Fryar shared that judge education requirements for various programs have helped to thin out the directory, since judges can now be removed for not remaining current with their education/testing requirements. He also stated that an effort to update the directory was conducted in 2015 by the Office and the Webmaster - they planned then to do a revision every five years.

The Board believes there must be a documented process for the Office to be able to accept information from the membership and use it to appropriately remove inactive/ineligible judges from the directory. Director Silveira recommended a form for members to report this information, so the Business Office can follow-up.

BD.19.43 Removal of Judges from ASCA's Judge Directory

Approve: Unanimous; Motion **carries**.

Motion by Silveira

Second by Roberts

I move that the Business Office be directed to remove from ASCA's judge directory any judge from any program whose judging privileges have been suspended or revoked. Effective immediately. The Business Office will send notice to the judge whose privileges were suspended/revoked, along with any program specific regulations regarding reinstatement options or new application.

(Suspension is not limited to disciplinary actions. Example: Not taking the judges' test, not judging conformation in past 5 years.)

(Conformation Program: Only applies to Breeder Judges (all levels) and Other Person Judges.)

BD.19.44 Judge Information Report Form

Approve: Unanimous; Motion **carries**.

Motion by Silveira

Second by Creelman

I move to create a form for members to report ineligible judges or incorrect information to the Business Office.

BD.19.45 Judges Listed in ASCA's Judge Directory

Approve: Unanimous; Motion **carries**.

Motion by Silveira

Second by Gann

I move that ASCA's judge directory, maintained on the ASCA website, only contain the names of those judges approved by the ASCA Board of Directors for each program. Other registry judges may be used when appropriate and can be found in that registry's judge directory. Effective as soon as possible.

Travel Expenses to 2019 National Specialty

The Board voted for which Committee Chairs and/or other personnel ASCA shall pay travel expenses to the National Specialty.

BD.19.46 \$200 for Committee Chairs to Attend 2019 National Specialty

Approve: Unanimous; Motion **carries**.

Motion by Committee Liaisons to provide Chairs of the following Committees with \$200 stipends to attend the 2019 National Specialty in Bakersfield, California. Chairs are provided with a check following their presentation of their committee's report at the annual General Membership Meeting.

- Agility Committee, Conformation Committee, DNA Committee, Dock Jumping Committee, History Committee, Hall of Fame Committee, Junior Committee, Obedience Committee, Rally Committee, Scent Detection Committee, Stockdog Committee, and Tracking Committee.

No stipends will be provided to the Legislative Committee Chair and the MVA Committee Chair.

- The Board briefly entered Executive Session at 11:45 am to discuss the below topic.

Lifetime Achievement Award

Each year ASCA may recognize a person or persons who have contributed to the breed and/or the ASCA organization in an outstanding manner. This year's recipient of ASCA's Lifetime Achievement Award, recommended by the History Committee and selected by the Board, is Sunday Miles.

Ms. Miles has served ASCA and our breed since 1972. She assisted Mr. Phil Wildhagen with the definitive original ASCA Yearbook. Through the years she has served on various ASCA program committees and written articles for the Aussie Times. She continues to encourage and mentor people. Ms. Miles has also been a member of several state level dog organizations and fought tirelessly for these efforts for many years, attending both local and state level meetings to work on legislation in Michigan that affects breeders.

- The Board returned to Open Session at 11:55 am.

Recommendation from Hall of Fame Committee

Liaison Creelman presented a recommendation from the Hall of Fame Committee for Board vote.

HF.19.01 Change to Performance Champion Requirements Eligibility

Approve: Unanimous; Motion **carries**.

Motion by Creelman

I move to approve the following recommendation from the Hall of Fame Committee.

Committee Recommendation:

Title of Motion: 2019 HOF PCH Change CD/TD to TD

Motion by Jan Wesen

Second by Gina Larson

Current Wording:

3 Performance Champion Requirements Eligibility

- A. The Supreme and Performance Champion recognition described below is open to Australian Shepherds with ASCA individual registration numbers or LEP numbers.
- B. Minimum Requirements to be met for the PCH (Performance Champion) title:
 1. Two ATD (Advanced Trial Dog titles)
 2. Two out of the following four:
 - i. CDX (Companion Dog Excellent in Obedience) or ODX (Open Dog Excellent in Obedience). Only one per dog to count.
 - ii. CD/TD (Companion Dog in Obedience/Tracking Dog)
 - iii. All of Open Regular, Open Gamblers and Open Jumpers (Standard or Veteran Dog in Agility)
 - iv. REM (Rally Excellent/Masters)
- C. Minimum Requirements to be met for the SPCH
 1. WTCH (Working Trial Champion)
 2. Two of the following three:
 - i. UD (Utility Dog in Obedience)
 - ii. All of Elite Regular, Elite Gamblers, Elite Jumpers (Standard or Veteran Dog in Agility)
 - iii. REMX (Rally Excellent/Masters X)

Proposed Wording:

3 Performance Champion Requirements Eligibility

...

- B. Minimum Requirements to be met for the PCH (Performance Champion) title:

...

2. Two out of the following four:

...

ii. TD (Tracking Dog)

...

Comments/Rationale: This was overlooked when the Hall of Fame Committee separated the CD/TD.

Affected: Business Office.

Effective Date: June 1, 2019.

Results of Committee Vote:

Approve: 7; Oppose: 0; Abstain: 0; Non-Voting: 0

Recommendations from Stockdog Committee

Liaison Creelman presented several recommendations from the Stockdog Committee for Board vote.

SD.19.09 Add Basic Terminology & Working Commands to ASCA Website

Approve: Gray, King, Roberts; Oppose: Boone, Busquets, Creelman, Gann, Silveira, Vest; Motion **fails**.

Feedback from Directors: The document needs to be formatted better so it is easy to read and for Affiliates/members to print out and compile. If the Working Description is included, it must be out of the way.

Feedback from Dissenting Directors: The document shouldn't be turned down because of formatting.
Motion by Creelman

I move to approve the following recommendation from the Stockdog Committee.

Committee Recommendation:

Title: Adding Basic Terminology & Working Commands to the ASCA website

Motion by: Arthur Landry

Seconded by: Cathy Lowe

I move to have the attached Basic Terminology & Basic Working Commands Document stored on the ASCA website with a link to it so members and Affiliates can download and print it for use at their events.

Comments/Rationale: The affiliates and stockdog community in general have been asking for resources to use at Fun Days and Intro events. This handout is a step in providing those resources.

Affected: Anyone potentially interested in the ASCA Stockdog Program and the Webmaster of the ASCA website.

Comment from Heidi Mobley (Webmaster) 2/5/2019: "Same as other (Welcome Brochure) Are you just wanting the pdf added to the site? If so that is simple. If you want this information on a page and a downloadable pdf, I would need the original docs and will take little more time but easily doable."

Effective Date: Upon BOD Approval. As soon as practical for the Webmaster.

Results of Committee Vote:

Approve: 8; Oppose: 4; Abstain: 0; Non-Voting: 0

Dissent from Jan Wesen: I like the idea of having this product available. It is a 2 page product and think people will not use or read because of its length. Separate flier and brochures will work better for clubs to have available.

Comment from James Bergert: While I approve of the terminology and working commands, I cannot approve the document with the addition of the working description. Many of the terms used in the working description are already in the document. I feel a link to the working description would be a better fit and should be its own document.

SD.19.10 Welcome to ASCA Stockdog Program Tri-Fold

This motion was withdrawn following Board discussion and will be resubmitted for Board vote over email.

Motion by Creelman

I move to approve the following recommendation from the Stockdog Committee.

Committee Recommendation:

Title: Adding Welcome to the Stockdog Program tr-fold to the ASCA

Motion by: Arthur Landry

Seconded by: Diane Prather

I move to have the attached Welcome to the Stockdog Program tri-fold stored on the ASCA website with a link to it so that members and affiliates are able to download it and print it as a resource for their events. I further move to have the office include a copy when responding to litter registration, dog registrations and member applications.

Comments/Rationale: The affiliates and stockdog community in general have been asking for resources to use at Fun Days, Intro events and to advertise the Stockdog Program. This handout is a step in providing those resources. It will also serve as an invitation to join the Stockdog Program when replying to member applications, dog registrations and litter registrations.

Affected: Anyone potentially interested in the ASCA Stockdog Program, Business Office and the Webmaster of the ASCA website.

Comment from Heidi Mobley (2/5/2019): “Are you just wanting the pdf added to the site? If so that is simple. If you want this information on a page and a downloadable pdf, I would need the original docs and will take little more time but easily doable.”

Comment from Ray Fryer (2/21/2017): “Sure, looks good.”

Effective Date: As soon as practical for the Webmaster.

Results of Committee Vote:

Approve: 12; Oppose: 0; Abstain: 0; Non-Voting: 0

SD.19.11 Move Code of Personal Conduct from Section 4.16 to New Appendix 8

Approve: Unanimous; Motion **carries**.

Motion by Creelman

I move to approve the following recommendation from the Stockdog Committee.

Committee Recommendation:

Title: Create Appendix 8 to contain the Personal Conduct and Sportsmanship at ASCA Events

Motion by Terri Jones and Seconded by Andrea Hoffman

Motion: I make a motion to move the Personal Conduct and Sportsmanship at ASCA Events from Chapter 4, Section 16 to a newly created Appendix 8 and adding a reference to this new Appendix to 4.16.

Current Wording:

4.16 Code of Personal Conduct

According to ASCA's By-Laws, one of the objectives and purposes of the Club is to do all in its power to protect and advance the interests of the Australian Shepherd as a purebred dog and to encourage sportsmanlike competition at dog shows, working and obedience trials, tracking tests/trials and at any other event where Australian Shepherds participate. Contestants, event workers, judges, and visitors are expected to maintain a family-oriented, sportsmanlike atmosphere. Judges and workers are expected to exhibit professionalism and courtesy. Competitors are expected to conduct themselves at the highest level of sportsmanship.

Personal Conduct and Sportsmanship at ASCA Events

ASCA has the right to reprimand or suspend its members, contestants, judges, helpers, and officials, from any or all privileges of ASCA for conduct prejudicial to the best interests of the Australian Shepherd, ASCA events or ASCA. ASCA has the right to remove from its show grounds any visitors who violate its code of conduct. Everyone at an ASCA event shall maintain the highest level of sportsmanship and are to conduct themselves accordingly. Foul/ abusive language, yelling at

exhibitors or judges, disorderly conduct, and/or poor sportsmanship will not be allowed and will be disciplined.

Poor Sportsmanship is grounds for discipline. This includes purposeful harassment and bullying. If poor conduct occurs, an Affiliate or the ASCA Board of Directors may take direct action, even if no formal request for conflict resolution is filed. If a representative of the Affiliate (Show Secretary, President, other officer, etc.) witnesses improper conduct, the Affiliate should remove the disruptive individual(s) from the event grounds for the entire show/trial weekend. Any other person observing poor sportsmanship should file a Request for Conflict Resolution, making the behavior in question subject to the ASCA Conflict Resolution Protocol.

The presiding Judge/Judges is/are responsible for enforcing the preceding within the ring/trial arena. The Event Committee is responsible for enforcing the preceding outside the ring/trial arena and within the Show Grounds.

For enforcement, the following definitions apply:

Boundaries of Ring/Trial Arena and Show Grounds:

- a. RING/TRIAL ARENA: The ring/trial arena is the bounded area in which judging of an event occurs and over which the Judge has authority. The boundary is defined by physical barriers plus a buffer zone extending ten (10) feet from such physical barriers.
- b. SHOW GROUNDS: The Show Grounds are the boundaries of the grounds on which ASCA events are held. They include, but not limited to, all areas outside the ring/trial arena (including the buffer zone) set aside to support the conduct of the event.

Proposed Wording:

4.16 Code of Personal Conduct

According to ASCA's By-Laws, one of the objectives and purposes of the Club is to do all in its power to protect and advance the interests of the Australian Shepherd as a purebred dog and to encourage sportsmanlike competition at dog shows, working and obedience trials, tracking tests/trials and at any other event where Australian Shepherds participate. Contestants, event workers, judges, and visitors are expected to maintain a family-oriented, sportsmanlike atmosphere. Judges and workers are expected to exhibit professionalism and courtesy. Competitors are expected to conduct themselves at the highest level of sportsmanship. For more information, see Appendix 8.

Appendix 8: Personal Conduct and Sportsmanship at ASCA Events

According to ASCA's By-Laws, one of the objectives and purposes of the Club is to do all in its power to protect and advance the interests of the Australian Shepherd as a purebred dog and to encourage sportsmanlike competition at dog shows, working and obedience trials, tracking tests/trials and at any other event where Australian Shepherds participate. Contestants, event workers, judges, and visitors are expected to maintain a family-oriented, sportsmanlike atmosphere. Judges and workers are

expected to exhibit professionalism and courtesy. Competitors are expected to conduct themselves at the highest level of sportsmanship.

Personal Conduct and Sportsmanship at ASCA Events

ASCA has the right to reprimand or suspend its members, contestants, judges, helpers, and officials, from any or all privileges of ASCA for conduct prejudicial to the best interests of the Australian Shepherd, ASCA events or ASCA. ASCA has the right to remove from its show grounds any visitors who violate its code of conduct. Everyone at an ASCA event shall maintain the highest level of sportsmanship and are to conduct themselves accordingly. Foul/ abusive language, yelling at exhibitors or judges, disorderly conduct, and/or poor sportsmanship will not be allowed and will be disciplined.

Poor Sportsmanship is grounds for discipline. This includes purposeful harassment and bullying. If poor conduct occurs, an Affiliate or the ASCA Board of Directors may take direct action, even if no formal request for conflict resolution is filed. If a representative of the Affiliate (Show Secretary, President, other officer, etc.) witnesses improper conduct, the Affiliate should remove the disruptive individual(s) from the event grounds for the entire show/trial weekend. Any other person observing poor sportsmanship should file a Request for Conflict Resolution, making the behavior in question subject to the ASCA Conflict Resolution Protocol.

The presiding Judge/Judges is/are responsible for enforcing the preceding within the ring/trial arena. The Event Committee is responsible for enforcing the preceding outside the ring/trial arena and within the Show Grounds.

For enforcement, the following definitions apply:

Boundaries of Ring/Trial Arena and Show Grounds:

- a. RING/TRIAL ARENA: The ring/trial arena is the bounded area in which judging of an event occurs and over which the Judge has authority. The boundary is defined by physical barriers plus a buffer zone extending ten (10) feet from such physical barriers.
- b. SHOW GROUNDS: The Show Grounds are the boundaries of the grounds on which ASCA events are held. They include, but not limited to, all areas outside the ring/trial arena (including the buffer zone) set aside to support the conduct of the event.

Comments/Rationale: This is “housekeeping” and organizing of the Stockdog Rule Book. Currently the Judge’s Code of Ethics, which contains more detailed information than is found in Chapter 25 and gives a more detailed description of these ethics, is an Appendix. Adding the reference to 4.16 will guide a reader to find more detailed information regarding code of conduct, while allowing the rule book to focus on the venue at hand. Writing this as an Appendix will maintain consistency in the rule book, without removing important information that should be readily accessible to any reader.

Effective Date: Effective Immediately upon BoD approval. Administrative change.

Results of Committee Vote:

Approve: 12; Oppose: 0; Abstain: 0; Non-Voting: 0

SD.19.12 Move Communicable Disease Rules from Section 4.8 to New Appendix 9

Approve: Unanimous; Motion **carries**.

Motion by Creelman

I move to approve the following recommendation from the Stockdog Committee.

Committee Recommendation:

Title: Create Appendix 9 to contain information on Communicable Disease

Motion by Terri Jones and seconded by Andrea Hoffman

Motion: I make a motion to create a new Appendix 9 to contain the information regarding communicable disease currently found in Chapter 4, Section 8, and add subsection "c" to Chapter 4, Section 8.

Current Wording:

4.8 Dogs That May Not Compete

An ASCA Stockdog Judge cannot compete, nor can any dog owned or co-owned by that Judge compete, at the same sanctioned trial he/she is officiating.

- a. The Judge shall not judge any dog that he/she or member of his/her immediate household or immediate family owns, co-owns, or is currently handling.
- b. The Judge's immediate family include spouse, father, mother, son, daughter, brother, sister, or any person residing with that individual. Immediate family members of an officiating Judge may show under another officiating Judge at the same trial.

Proposed Wording:

4.8 Dogs That May Not Compete

An ASCA Stockdog Judge cannot compete, nor can any dog owned or co-owned by that Judge compete, at the same sanctioned trial he/she is officiating.

- a. The Judge shall not judge any dog that he/she or member of his/her immediate household or immediate family owns, co-owns, or is currently handling.
- b. The Judge's immediate family include: spouse, father, mother, son, daughter, brother, sister, or any person residing with that individual. Immediate family members of an officiating Judge may show under another officiating Judge at the same trial.
- c. Any dog that has been exposed to a communicable disease, shows clinical symptoms of a communicable disease, or has been confirmed by a veterinarian to have a communicable disease will not be allowed to compete or to be on the trial grounds (See Appendix 9).

Appendix 9: Communicable Disease

Communicable Disease

- A. No dog shall be eligible to compete at any show, no dog shall be brought into the grounds or premises of any dog show, and any dog which may have been brought into the grounds or premises of a dog show shall immediately be removed, if it;
 1. Shows clinical symptoms of canine influenza, distemper, infectious hepatitis, parvovirus, leptospirosis, kennel cough or other communicable disease, or
 2. Has been confirmed by a veterinarian to have a communicable disease within thirty days prior to the opening of the show, or
 3. Has been kenneled within thirty days prior to the opening of the show in a household in which there were veterinarian-confirmed cases of canine influenza, distemper, infectious hepatitis, leptospirosis, kennel cough or other communicable disease.
- B. The ASCA Board of Directors reserves the right to call a quarantine if the situation warrants. The length and details of such quarantine will vary depending on the specific disease and the gravity of the situation.
- C. Protocol for Communicable Disease Notification:
 1. In the event that a host Affiliate is made aware of a dog exhibiting symptoms of a communicable disease, the hosting Affiliate will in turn investigate, following the steps outlined in the Conflict Resolution Protocol, observe the dog, and, if warranted, remove the dog. Dogs that within thirty days prior to the show have traveled or have been kenneled with a dog exhibiting symptoms may also be removed. In the case of removal of a dog(s), the Affiliate shall immediately report it to the ASCA Board via the Executive Secretary by emailing the Affiliate Health and Safety Report. The Affiliate Club shall provide a copy of the report to the owner of the dog(s).
 2. Owners who believe that their dogs have contracted a communicable disease while at an ASCA event or have attended an ASCA event within the incubation period of a communicable disease should report the illness to the ASCA Board of Directors by contacting the Executive Secretary and submitting the Owner's Health and Safety Report form. All reports will be kept confidential.
 3. Reports received by the Board will be investigated by an assigned Director, per normal Board procedure, to assess the extent of the communicable disease risk. The assigned Director will investigate and will report findings and a recommendation to the Board within three working days.
 4. In instances of reported cases of communicable disease during or following the ASCA National Specialty, ASCA will send out a notice to the membership through its official means of communication, notifying members of the report of the disease and providing educational information concerning the disease in question. Affiliate clubs scheduling events within thirty days of the ASCA National Specialty should be aware of possible financial losses if a quarantine is necessary.

Comments/Rationale: This is “housekeeping” and organization of the Stockdog Rule Book. This contains very important information but would be better served if written as an Appendix. Currently, there are several Appendices that are written to compliment a rule and enhance the understanding of a rule by containing more detailed information. Judges Code of Ethics, the Working Standard, what dogs are recognized by ASCA and allowed to compete are a few. Writing this as an Appendix will maintain consistency in the rule book, without removing important information that should be readily accessible to any reader.

Effective Date: Upon approval by the ASCA Board of Directors.

Results of Committee Vote:

Approve: 12; Oppose: 0; Abstain: 0; Non-Voting: 0

SD.19.13 Update Appendix 3 Livestock Use Chart

Approve: Unanimous; Motion **carries**.

Motion by Creelman

I move to approve the following recommendation from the Stockdog Committee.

Committee Recommendation:

Title of Motion: Appendix 3 Livestock Use Chart

Motion by: Jan Wesen

Seconded by: Art Landry

Motion: Change this chart in the appendix

Current Wording:

RANCH TRIALS

# of Stock	Max # of Runs Allowed
------------	-----------------------

10	3
----	---

20	6
----	---

30	9
----	---

40	12
----	----

50	15
----	----

60	18
----	----

70	20
----	----

Maximum 3 Runs / Head

Maximum 20 Runs / Day

Minimum 10 Head / Run

Proposed Wording:

RANCH TRIALS

# of Stock	Max # of Runs Allowed
------------	-----------------------

10 *	4
------	---

20	8
----	---

30	12
----	----

40	16
----	----

50	20
----	----

Maximum 4 Runs / Head

Maximum 20 Runs / Day

Minimum 10 Head / Run

*10 head would need to rest for the time allotted for one run.

Comments/Rationale: This is housekeeping to go along with the rule that stock can be run 4 times. Current appendix is using Max # runs 3. Section 19.4.2 page 74 calls for 10 head, 4 runs per day.

Affected: Doesn't effect anyone except host clubs and consistency of the rules.

Effective Date: June 2019 Rule book upon Board approval.

Results of Committee Vote:

Approve: 11; Oppose: 0; Abstain: 1; Non-Voting: 0

- The Board took a break from 12:35 pm - 1:05 pm to eat lunch.

Executive Session

The Board was in Executive Session from 1:05 pm - 5:10 pm to discuss the below topics.

- Miguel Gonzalez and Andrew Siemer joined the meeting at 1:05 pm.

Meeting with Inventive

The Board met with representatives from Inventive Group, Inc - CEO Andrew Siemer and CTO Miguel Gonzalez. The Board is considering Inventive as a vendor for the remaining system upgrades.

Inventive conducted a detailed review of our current system and the upgrades that had been implemented so far in 2017, so they are aware of ASCA's needs. They discussed current system failings and explained what is needed to move ASCA away from using ADMS and toward a stable system.

- Mr. Gonzalez and Mr. Siemer left the meeting at 1:25 pm.

Search for Legal Counsel

The subcommittee responsible for interviewing candidates for ASCA's new legal counsel presented their findings to the Board for discussion. The subcommittee's top choice will join the Board's meeting tomorrow to meet everyone and get a feel for the job.

- Tom Wallis and Richard Webb joined the meeting at 1:55 pm.

Meeting with Auditor

The Board met with Tom Wallis and Richard Webb from Ingram, Wallis & Co, the firm which conducts ASCA's yearly audit. The President and Treasurer signed the engagement letter to initiate the audit for 2018.

- Mr. Wallis and Mr. Webb left the meeting at 3:10 pm.

Treasurer's Report

This report is compiled to present to the Treasurer and the Board ASCA's current fiscal condition and projections for the future. The Board reviewed and discussed - there were no items of note.

BD.19.47 Audit for 2018

Approve: Unanimous; Motion **carries**.

Motion by Roberts

Second by Silveira

I move to accept Ingram, Wallis & Co's offer to perform our audit for 2018.

Annual Committee Member Report

According to ASCA's Committee Procedures (7.1 Annual Committee Member Report), committee chairs must submit a report to the Board in March which lists all committee members, when their term is expiring, and - if their term is expiring in the current year - whether they wish to renew their term or not. The chair also includes resumes for those members requesting renewal. In order to facilitate timely submission of these reports, the Executive Secretary will send a reminder to chairs on February 1st each year.

Directors Boone and Roberts volunteered to work on revisions to section 7.1 of the Committee Procedures, including adding a report submission deadline of March 1st.

Postponement

The meeting was postponed at 5:10 pm, to be reconvened on Friday, April 6, at 9:00 am.

Friday, April 5

Call to Order

President Busquets called the meeting to order at 9:05 am CST and Executive Secretary Jaco recorded the minutes. A quorum of Directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Directors Present: President Liz Busquets, 1st Vice President Rick Gann, 2nd Vice President Cindy King, Treasurer Jean Roberts, Secretary Judy Boone, Director Linda Gray, Director Denise Creelman, Director Ken Silveira, and Director Rachel Vest.

Also Present: Executive Secretary Kalla Jaco, Counsel Charles Carnese, Member Joe Teixeira (during Open Session), Member Jo Kimes (during Open Session), and Guest (Candidate for Counsel) David Schleicher.

Directors Absent: None.

Open Session

The Board was in Open Session from 9:05 am - 1:20 pm to discuss the below topics.

Strategic Plan

Each year, the Board discusses and adopts the new Strategic Plan at its Spring Meeting. The Board reviewed the mission & vision statements, beliefs, and reminders, along with the 2018 income and expense tables. They reviewed and updated their goals and the committee's goals for 2019-2020.

The Board would like to encourage breeders to register full litters at the same time for a discount - \$12.00 per puppy under 12 months. Director King also suggested offering an "amnesty month" for service/full members to register dogs past the 6-month deadline at no additional charge.

The Board needs to be driving committees to identify their goals/priorities for the upcoming year with a focus on increasing program involvement. Committees are encouraged to meet with the Board at Nationals to discuss their goals and what is needed for their success.

The updated Strategic Plan for 2019-2020 can be found at the back of this report.

Non-AKC Event Policy

The American Kennel Club's Sports & Events Department sent out a notice to clubs licensed to host companion and performance events with AKC regarding changes to the Non-AKC Events Policy. The specific language of the new AKC Board policy states: "To protect the best interest of the AKC, its clubs and its sports, AKC events may not be held in conjunction with events sanctioned by an organization not affiliated with the AKC without the approval of the applicable Sports & Events Department."

The Board discussed whether and how ASCA should respond and what this may mean for ASCA Affiliates. Regarding the meaning of "in conjunction" - An Affiliate **may not** host a dual-sanctioned show/trial (with any registry/organization). An Affiliate **may** hold an ASCA-sanctioned show/trial at the same site as an AKC (or UKC, CKC, etc.) show/trial, so long as the shows are notably separate.

Premiums that contain mention of AKC (or other registries/organizations) they will not be approved by the Business Office until that mention is removed. Note that not listing AKC as part of the event title is also not acceptable in an ASCA Premium list. For example: AKC Canine Good Citizenship is not made acceptable by removing AKC and only identifying the event as Canine Good Citizenship. No mention in the Premium list or organization by an Affiliate with another Organization of ring times, ring locations, RV Parking etc, handled by another Organization.

- The Board took a break from 12:00 pm - 12:40 pm to eat lunch.

Recommendation from the Agility Committee

The Board reviewed the Agility Committee's recommendation to allow handlers to use a toy in the ring, under certain circumstances, as well as feedback from members regarding the recommendation.

Notes: Points/titles may not be earned from runs in which a toy is used. Handlers must declare in advance if they are going to use a toy. Training can only be done within standard course time, so this allowance will not add any time to a trial. Only allowed at trials using one ring, which effectively eliminates it from being allowed at Nationals.

AG.19.04 Allow Toys for Training in the Ring

Approve: 8; Oppose: Silveira; Motion **carries**.

Motion by Roberts

I move to approve the following recommendation from the Agility Committee.

Committee Recommendation:

Subject: Motion 6-2019 Motion to allow toys for training in the ring

Motion by: Lee Prager

Second by: Michael Kurdzo

Motion Statement: I move to approve changes to the agility rulebook to allow toys in the ring

New Information that is important to this motion: We have learned that now NADAC and CPE have added training in the ring with toys. This is already being done for over a year in USDAA and UKI. It is rumored that AKC will soon be allowing that but don't know when. But as it stands right now, 4 agility organizations already allow toys and this would leave ASCA to be the only organization that is not allowing the host clubs to permit training with toys in the ring. We were losing competitors to 2 of the organizations that had been allowing toys and now with 2 more coming on board, ASCA will lose even more competitors. We encourage the Board to pass this motion to help keep ASCA a player in the sport of agility. If this doesn't pass, attendance at ASCA agility shows will continue to decrease, maybe not in all areas of the country, but in many like the Northeast and Midwest. This is not good for ASCA because agility can bring in a lot of money and if trials are cancelled due to low attendance, that is less money coming in.

Current Wording:

1.3.6 Other Restrictions

In all classes the handler shall direct their dog through the course without a collar or lead. No food, toys, balls or other devices may be brought into the ring or used within ten (10) feet (3.1 meters) of the perimeter of the entire ring. The handlers may not carry/wear anything in the ring which might be construed to be an aid to the performance of the dogs (including fanny packs, leashes around their waists, cell phones, cameras). See also Section 9.1.

2.1.5.1 Premium: Required Information

(No changes to existing bullets; proposed wording adds a bullet at the end)

9.1 Handling Faults

...

Dogs shall be eliminated for the following occurrences:

...

- Training in the ring, during their run. However, the dog and handler will not be excused for training in the ring, provided that no harsh words or measures are employed by the handler. Gentle training in the ring is encouraged, in the interest of safety and motivation, if done within the Standard Course Time (SCT) for that class. Exhibitor will be asked to leave the ring once Standard Course Time has been reached.
- Running with a collar. Judges shall eliminate a dog for running with a collar. The judge should instruct the handler to exit the ring immediately or that they may remove the collar and continue the run up to the time limits indicated for training in the ring (Standard Course Time).
- Food, treats or toys being used or brought within 10 feet (3.1 meters) of, or into the agility trial arena.

Proposed Wording:

1.3.6 Other Restrictions

In all classes the handler shall direct their dog through the course without a collar or lead. No food, toys, balls or other devices may be brought into the ring. No food, toys or other devices can be used within ten (10) feet (3.1 meters) outside the perimeter of the entire ring. [Exception to this rule and at the discretion of the host club in one-ring trials: handlers using toys or other devices that do not make noise, leave parts behind, or involve food or treats, may use them in the ring if declared. See section 9.1 for guidelines for using toys in the ring.] The handlers may not carry/wear anything in the ring which might be construed to be an aid to the performance of the dogs (including fanny packs, leashes around their waists, cell phones, cameras). See also Section 9.1.

2.1.5.1 Premium: Required Information

The Agility Trial Premium shall include the following information:

...

- Whether or not toys will be allowed in the ring for training purposes (one-ring trials only). [See section 9.1 for guidelines for using toys in the ring.]

9.1 Handling Faults

...

Dogs shall be eliminated for the following occurrences:

...

- Training in the ring, during their run. However, the dog and handler will not be excused for training in the ring, provided that no harsh words or measures are employed by the handler. Gentle training in the ring is encouraged, in the interest of safety and motivation, if done within the specified time for training in the ring. Exhibitor will be asked to leave the ring once the specified time for training has been reached. At the discretion of the host club and limited to one-ring trials, toys may be brought into the arena for training purposes. These toys may not involve food or treats of any kind, may not make noise, or may not leave parts behind. All handlers declaring toys will mark the gate sheet with a “T” at the run check-in and will run at the end of the class in order by jump height. Upon entering the ring, handlers must declare to the judge that they have a toy. They will be immediately eliminated whether or not the toy is used and will have the specified time for training in the ring. If handlers bring a toy in the ring without declaring it, they will be asked to leave immediately.
- Running with a collar. Judges shall eliminate a dog for running with a collar. The judge should instruct the handler to exit the ring immediately or that they may remove the collar and continue the run up to the specified time for training in the ring.
- Food, treats or toys being used or brought within 10 feet (3.1 meters) of, or into the agility trial arena. Toys shall not be used outside the ring within 10 ft of the agility trial arena at any time. Handlers may, however, continue to train in the ring with declared toys for the specified time for training in the ring.

Comments/Rationale: One feature of an ASCA agility trial is the opportunity to train in the ring. However, ASCA does not presently allow toys in the ring which could enhance some dog’s training experience. This motion has been modified from the previous motion for toys in the ring to include comments and concerns from members. The highlights of those changes include leaving it up to the club to allow training with toys, only allow it for one-ring trials, and dogs training with toys must run at the end of the class so they don’t upset dogs running for Qs. Some people mentioned dogs can get hyper watching a dog play with a toy, but toys are already allowed outside a 10’ perimeter of the ring.

Affected: Handlers, judges, gate stewards, and scorekeepers at an ASCA agility trial. Motion should not affect the Webmaster, Business office, or Program software.

Effective Date: This motion will go into effect at the next printing of the applicable Rule Book.

Results of Committee Vote:

Approve: 9; Oppose: 0; Abstain: 1; Non-Voting: 1

2019 Ballot

The Board reviewed the 2019 ballot for errors and made presentation changes to the proposed changes to ASCA’s Bylaws. Ballots are mailed out May 15 (foreign) & June 1 (US).

BD.19.48 Approval of 2019 Ballot

Approve: Unanimous; Motion **carries**.

Motion by Boone

Second by Vest

I move to approve the 2019 ballot as presented.

Recommendation from the Stockdog Committee

The Board followed-up on a request from the Stockdog Committee that their proposed tri-fold be included in all litter registration, dog registration, and member application packets. The Board requested that the Stockdog Committee only recommend approval of the tri-fold and not specify how the tri-fold will be distributed by the Business Office.

- The Board briefly entered Executive Session at 1:20 pm to discuss the below topic.

Member Complaint

The Board received a complaint regarding a registry rule violation. The issue was resolved, and a letter of education will be sent to those involved.

- The Board returned to Open Session at 1:40 pm.

2019 Finals Budget

The Board reviewed the 2019 Nationals Host Club's proposed budget for the 2019 ASCA Finals and Director Creelman (Chair of the 2019 Nationals) answered any questions she could. Ms. Creelman will make several corrections and the final budget will be approved by the Board in May.

Judge Applicants & Conflict Letters

The Board discussed discrepancies between policies 10.5 and 10.7 and their application regarding comment letters from members about judge applicants. One suggestion was to discontinue solicitation for comment letters from members about judge applicants. Counsel is going to review the Conflict Resolution Protocol and recommend changes (specifically regarding "statute of limitations" for offenses) for the Board to review in April or May.

Standardizing Judge Application Process

Director Vest has concerns regarding ASCA's liability in the judge approval process. Counsel will review current approval processes and make a recommendation to the Board.

Junior Membership

The ASCA Junior Program year runs from June 1st of each calendar year to May 31st of the following calendar year. For the purposes of the ASCA Junior Program, the age of the junior as of June 1st will be used until the following May 31st (Junior Rules 1.5). The Board would like to clarify this rule so it's clear a junior membership is not a full membership, and one cannot hold a junior membership and an adult membership at the same time.

Definitions in Dog Aggression Rules

Counsel believes that what constitutes a “bite” should be defined in ASCA’s Dog Aggression Rules. Director Roberts volunteered to draft language for Board approval.

ASCA’s DNA Lab

The Board discussed a recent letter from Therion, ASCA’s DNA lab, and how ASCA should respond.

Most Directors agree that ASCA needs to sever ties with Therion and move forward with a new DNA lab. ASCA’s contract with Therion expires on September 1, 2019, but it renews automatically - Therion must be given 1-year notice. ASCA would not have to use Therion exclusively during that year, but Therion would be obligated to perform their duties outlined in our contract. ASCA cannot allow for any interruption of our DNA services. The DNA Committee will recommend two DNA labs for the Board to select from. Then, the Board will negotiate with Therion to end our contract.

Adjournment

The meeting was adjourned at 4:10 pm, so that a meeting of the ASCA Foundation could be held.

Call to Order (Foundation Meeting)

President Busquets called the ASCA Foundation meeting to order at 4:10 pm CST and Executive Secretary Jaco recorded the minutes. A quorum of Directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Directors Present: President Liz Busquets, 1st Vice President Rick Gann, 2nd Vice President Cindy King, Treasurer Jean Roberts, Secretary Judy Boone, Director Linda Gray, Director Denise Creelman, Director Ken Silveira, and Director Rachel Vest.

Also Present: Executive Secretary Kalla Jaco, Counsel Charles Carnese, and Guest (Candidate for Counsel) David Schleicher.

Directors Absent: None.

Foundation Treasurer’s Report

Treasurer Roberts reported that there is \$5,500.00 left in the fund which provides grants for Aussie rescue organizations.

FD.19.04 Reduce Amount of Grant for Aussie Rescues

Approve: Unanimous; Motion **carries**.

Motion by Roberts

Second by Vest

I move to reduce the amount of grants for Aussie rescue organizations to \$1,000.00 per calendar year. Effective immediately.

Conflict of Interest

Each year the Directors sign a conflict of interest declaration and return to Counsel to file.

Adjournment (Foundation Meeting)

There being no further business to come before the meeting, the meeting was adjourned at 4:20 pm.

Call to Order

President Busquets called the meeting to order at 4:20 pm CST and Executive Secretary Jaco recorded the minutes. A quorum of Directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Directors Present: President Liz Busquets, 1st Vice President Rick Gann, 2nd Vice President Cindy King, Treasurer Jean Roberts, Secretary Judy Boone, Director Linda Gray, Director Denise Creelman, Director Ken Silveira, and Director Rachel Vest.

Also Present: Executive Secretary Kalla Jaco

Directors Absent: None.

Executive Session

The Board was in Executive Session from 4:20 pm - 5:10 pm to discuss the below topic.

Employee Reviews

The Board discussed employee reviews and voted on raises for the upcoming year.

Postponement

The meeting was postponed at 5:10 pm, to be reconvened on Friday, April 6, at 9:00 am.

Saturday, April 6

Call to Order

President Busquets called the meeting to order at 9:02 am CST and Executive Secretary Jaco recorded the minutes. A quorum of Directors was present, and the meeting, having been duly convened, was ready to proceed with business.

Directors Present: President Liz Busquets, 1st Vice President Rick Gann, 2nd Vice President Cindy King, Treasurer Jean Roberts, Secretary Judy Boone, Director Linda Gray, Director Denise Creelman (via telephone), Director Ken Silveira, and Director Rachel Vest.

Also Present: Executive Secretary Kalla Jaco (except during Executive Session), Member Laura Gibson (except during Executive Session), Member Joe Teixeira (except during Executive Session).

Directors Absent: None.

Open Session

The Board was in Open Session from 9:02 am - 12:05 pm to discuss the below topics.

Meeting Dates at 2019 Nationals

The Board planned for their meeting dates/times at the 2019 Nationals in Bakersfield, California from November 1-10. The Board wants to encourage committees to schedule time to meet with the Board to discuss the committee's priorities and what they need to accomplish their goals.

Board meeting dates:

Monday, November 4 from 9:00 am - 12:00 pm.

Wednesday, November 6 from 9:00 am - 12:00 pm & following General Membership Meeting to elect Officers.

Thursday, November 7 from 2:00 pm - 5:00 pm.

Friday, November 8 from 2:00 pm - 5:00 pm.

The Affiliate Meeting will be on Tuesday, November 5 at TBD.

The annual General Membership Meeting will be on Wednesday, November 6 at TBD.

- The Board briefly entered Executive Session at 9:30 am to discuss the below topic.

Employee Reviews

The Board discussed the Executive Secretary's review and voted on a raise for the upcoming year.

- The Board returned to Open Session at 10:00 am.

ASCA-Hosted Nationals Proposal

The Board spent time discussing all aspects of the Nationals subcommittee's proposal for ASCA to host the Nationals Specialty. Suggested revisions from Directors and the membership so far have been incorporated where appropriate.

Some Directors were in favor of the proposal and believe it will bring consistency and reliability to the Nationals, as well as provide a source of income for ASCA to put back into the club.

Several concerns were raised, including the potential difficulty of securing volunteers if Affiliate Clubs are not involved/profitting, and the perception that the same people will be filling the committee positions year after year. If approved, the Board should send notification to members that any

individual is welcome to put their name in to help - this is meant to give all members an opportunity to be a part of Nationals.

Directors requested financial information from past Nationals. ASCA only requires financials for the Finals, not Nationals, but Ms. Gibson was able to provide the Board with a summary account for recent Nationals:

2014 - \$32k profit split 3-ways between consortium members

2015 - no information on hand

2016 - kept \$5k and spent the rest on the event

2017 - \$42k profit split 5-ways between consortium members

2018 - \$42k profit split 3-ways between consortium members

The Board is in favor of setting a date in the future to evaluate how the proposed changes are working out. Revisions will include a statement regarding a 'trial period.'

Revisions will also include a statement preventing Directors and employees from serving as Chair of a Nationals (unless they had agreed to be Chair before becoming a Director or employee).

Director Boone brought up issues with the wording regarding the advisory committee soliciting and contracting the people involved with Nationals. Revisions will provide for the committee to recommend a slate of appointments and present to the Board for approval.

Adjournment

There being no further business to come before the meeting, the meeting was adjourned at 12:05 pm.

Respectfully submitted,

Kalla Jaco, Executive Secretary



Established 1957

ASCA JUDGE'S BOOK DOCK JUMPING LAUNCH

LAUNCH # _____

Host Club: _____

Show Date: _____

Show Location: _____

Judge: _____

Trial Chairman: _____

Chair Phone: _____

CALL NAME	HANDLER NAME	BREED	PB	Launch 1	Launch 2	BEST

JUDGE, PLEASE READ THE FOLLOWING AND SIGN BELOW:
 "I hereby attest the above listed dogs and handlers completed the above listed class, and this class was conducted, judged and scored according to the current ASCA Rules and Regulations."

Judge Signature: _____ Date: _____



Established 1957

AUSTRALIAN SHEPHERD CLUB OF AMERICA

6091 E State Hwy 21, Bryan, TX 77801

P: (979) 778-1082

F: (979) 778-1898

www.asca.org

Office Contact: manager@asca.org

Board Contact: asca.execsec@gmail.com

Strategic Plan

2019 - 2020

Mission Statement

The Australian Shepherd Club of America is dedicated to maintaining the integrity of its registry and to preserving and promoting the Australian Shepherd as an intelligent working dog with strong herding instinct.

Vision Statement

The Australian Shepherd Club of America will preserve the Australian Shepherd as an intelligent working dog of strong herding and guardian instincts.

Core Beliefs

- **Altruism** – Unselfish dedication to the success of the organization.
- **Dignity and Respect** – Maintaining one's self-worth while honoring the value of all.
- **Fairness** – Equitable, impartial treatment of all.
- **Honesty** – Representing oneself and the organization truthfully.
- **Honor** – Promote an atmosphere of good sportsmanship, volunteerism, and responsibility for the breed and the breed image to the public.
- **Integrity** – Acting in accordance with these Core Values.
- **Loyalty** – Allegiance to the members and the organization, even in the face of adversity.
- **Pride** – publicly sharing accomplishments with innovative programs show casing the breed and providing expanded opportunities for competition.
- **Principles** – Adhere to the highest standards for operation of all programs.
- **Reputation** – ASCA maintains a well-respected registry database that is both accurate and informative.

Guiding Principles

- Is it consistent with our core values?
- Is it legal and ethical?
- Does it promote the registry?
- Is it the right thing for ASCA?
- Is it within our policies?
- Can we take pride in it?

Income Table

INCOME	2013	2014	2015	2016	2017	2018
AT Ads	\$26,685.00	\$31,585.00	\$27,240.00	\$24,050.00	\$19,170.00	\$25,610.00
AT Subscriptions	\$74,986.00	\$147,954.51	\$157,297.00	\$162,375.00	\$165,150.00	\$158,180.00
Bank Investments	\$10,531.27	\$536.79	\$333.12	\$147.43	\$196.27	\$258.97
Gain/Loss on Securities	\$0.00	\$11,397.22	- \$6,426.07	\$9,123.76	\$21,005.88	- \$2,298.00
Member Services	\$75,125.38	\$76,627.62	\$74,769.51	\$89,535.02	\$86,091.27	\$85,818.94
Membership Dues	\$242,757.26	\$187,822.23	\$184,367.14	\$195,575.02	\$194,259.47	\$201,156.05
Misc.	\$0.00	\$20.00	- \$765.28	\$10.00	- \$100.00	\$16,413.13
Program Income	\$184,656.18	\$214,223.05	\$197,978.50	\$210,487.08	\$184,892.18	\$194,273.13
Registry Services	\$241,749.68	\$240,202.02	\$241,753.06	\$260,254.39	\$264,510.33	\$264,472.86
TOTALS	\$856,490.77	\$910,368.44	\$876,546.98	\$951,557.70	\$935,175.40	\$943,885.08

Expense Table

EXPENSES	2013	2014	2015	2016	2017	2018
Ads	\$7,134.49	\$7,123.00	\$3,802.00	\$3,691.00	\$3,195.00	\$3,018.00
AT Editor	\$11,78.00	\$11,830.00	\$11,600.00	\$10,600.00	\$11,535.00	\$11,300.00
AT UPS to BO	\$266.47	\$555.91	\$312.13	\$419.33	\$396.67	\$30.50
AT Postage	\$30,863.25	\$30,947.12	\$27,530.60	\$26,691.49	\$25,647.22	\$27,467.89
AT Printing	\$81,670.00	\$77,900.00	\$65,212.25	\$66,907.62	\$69,530.00	\$65,041.75
AT Mail Prep	\$7,922.20	\$7,627.74	\$10,728.39	\$12,001.50	\$12,205.66	\$11,938.50
Bank Service Charge	\$1,810.80	\$726.66	\$676.28	\$810.94	\$1,004.15	\$921.11
Computer	\$56,636.94	\$80,766.99	\$293,055.75	\$140,852.64	\$81,876.64	\$68,865.32
Contract Labor	\$4,568.20	\$4,566.04	\$1,787.25	\$1,082.50	\$6,153.36	\$8,059.00
Credit Card	N/A	N/A	\$15,846.64	\$18,273.85	\$20,198.13	\$19,895.74
D/O Reimburse.	\$28,033.29	\$23,601.25	\$40,999.21	\$28,748.63	\$30,486.44	\$30,609.61
Insurance	\$67,217.77	\$87,787.49	\$71,917.99	\$73,795.57	\$76,709.50	\$91,029.17
Judge Education	N/A	N/A	\$165.00	\$164.45	0	\$235.19
Junior Awards	\$0.00	\$3,530.00	\$1,025.81	\$1,835.77	\$2,260.77	\$2,711.41
Member Services	\$76,264.38	\$67,823.07	\$70,860.86	\$84,811.39	\$81,253.60	\$83,140.19
Misc.	\$1,807.77	\$2,051.62	\$3,228.87	\$1,461.16	\$1,736.90	\$1,577.68
National ASCA Expenses	\$5,734.37	\$2,116.32	\$3,766.50	\$2,945.76	\$5,539.24	\$13,492.99
NSF Checks	\$391.00	\$95.00	\$751.00	\$1.00	\$107.00	0
Office Expenses	\$19,694.18	\$15,621.82	\$25,993.74	\$22,754.03	\$22,404.89	\$20,048.70
Payroll	\$235,697.02	\$229,676.83	\$233,022.67	\$246,827.62	\$261,814.59	\$237,506.42
Payroll (temp)	N/A	N/A	\$2,136.45	\$6,382.38	N/A	\$293.69
Postage & Delivery	\$44,215.10	\$45,415.46	\$54,069.64	\$44,397.03	\$53,246.00	\$54,163.55

Printing & Reproduction	\$43,544.71	\$28,991.35	\$31,419.60	\$38,890.12	\$35,669.44	\$27,714.05
Professional Development	\$123.97	\$921.31	\$1,619.08	\$125.00	\$232.00	\$950.00
Professional Fees	\$28,976.32	\$23,233.14	\$26,684.42	\$25,882.93	\$26,348.33	\$27,614.74
Refunds	\$59.58	0	0	0	\$50.00	\$1,032.00
Repairs	\$3,542.01	\$4,109.37	-\$791.80	\$469.31	\$343.43	\$2,525.00
Staff Travel & Entertainment	N/A	N/A	\$805.20	\$3,020.40	\$116.00	\$721.60
Taxes	\$4,583.98	\$4,450.60	\$4,459.02	\$4,620.50	\$4,529.65	\$5,119.12
Utilities	\$6,552.16	\$6,857.45	\$12,690.63	\$12,711.76	\$12,798.20	\$12,936.78
TOTAL	\$769,094.96	\$768,325.54	\$1,015,377.18	\$881,175.68	\$847,387.81	\$830,387.70
NET INCOME	\$87,395.81	\$142,042.90	-\$138,830.20	\$70,382.02	\$87,787.59	\$113,497.38

Net Income Table

YEAR	INCOME	EXPENSE	NET
2013	\$858,560.68	\$795,192.77	\$61,368.00
2014	\$910,368.44	\$800,321.92	\$110,046.52
2015	\$878,337.82	\$1,024,803.85	-\$146,466.03
2016	\$951,558.38	\$882,111.68	\$69,446.70
2017	\$935,175.40	\$847,804.81	\$87,370.59
2018	\$943,885.08	\$830,387.70	\$113,497.38

Registry Numbers Table

YEAR	# of LITTERS	# of DOGS	DOGS per LITTER
2010	2280	5144	2.25
2011	2117	4520	2.13
2012	2262	4728	2.09
2013	2185	4418	2.02
2014	2168	4581	2.11
2015	2164	4587	2.11
2016	2358	4806	2.03
2017	2530	4929	1.94
2018	2661	4750	1.78

Goals

Goal 1: Provide quality programs to showcase the versatility & working ability of the Australian Shepherd.

Objective 1: Maintain an educated pool of judges for all programs.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Develop a process to offer judges' seminars.	Committees - Rally, Agility, Conformation, Stockdog, Obedience, Tracking, & Junior	Seminars offered at Nationals	Ongoing - 2019 Nationals

2. Implement learning management system as a platform to offer ongoing judge education for all programs.	BOD	Full implementation	Ongoing - Google Classroom being used
3. Launch education program	Program Committees	Proposal to BOD	Ongoing - some committees have started with Google Classroom

Objective 2: Enhance all programs by improving policies and procedures.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Investigate the possibility of limiting the number of pre-shows/trials to offer education activities	BOD	Depends on outcome of investigation	Ongoing - 2019 Nationals
3. Create uniform rules for committees to work with each other when responsibilities overlap	BOD	Agreement reached	Ongoing - 2019 Nationals

Objective 3: Provide innovative programs showcasing the breed and providing expanded opportunities for competition.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Promote / educate public about current programs to increase participation.	All Committees	Recommendation(s) sent to BOD	Ongoing
2. Remain open to new and innovative program opportunities that would enhance choices for ASCA members.	Program Committees	Apparent upon addition	Ongoing - Dock Jumping (2017), Scent Search (2019)
3. Highlight Aussies in our AT or AussENews that perform outside of our standard programs. (e.g. dogs that have performed documented heroic deeds for humans or other animals, real service dogs that visit care centers, rodeo dogs, etc.)	AT Editor & Webmaster	Article in each AT	Ongoing
4. Highlight historic people and dogs in our AT or AussENews.	History Committee	Photo & info in each AT	Ongoing
5. Committees to identify program priorities to focus upon for the coming year.	Committee Chairs & BOD Liaisons	Priorities sent to BOD and adhered to	Ongoing
6. Investigate possible HOF options for people & kennels who specialize in stock and performance dogs.	Hall of Fame Committee	Recommendation sent to BOD	Deadline: 2019 Nationals
7. Investigate possible grand/supreme champion titles to encourage participation with specials.	Conformation Committee	Recommendation sent to BOD	Deadline: 2019 Nationals
8. Investigate offering additional performance activities for members.	Committee established by BOD	Recommendation sent to BOD	Ongoing

Objective 4: Utilize data to determine future needs and objectives.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Include an analysis of the various programs' status to help determine needs in next year's Strategic Plan.	BOD - 2nd Vice President	Data collected from BO	Ongoing

Goal 2: Culture: Promote an atmosphere of good sportsmanship, volunteerism, & responsibility for the breed and breed image.

Objective 1: Promote volunteerism within the organization.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Recognize volunteers and affiliates who have dedicated a certain number of hours to ASCA; create an annual recognition program.	BO, Nationals Committee	Annual presentation at Nationals Banquet	Ongoing

Goal 3: Maintain an independent breed registry and lead in the adoption of developments to protect the integrity of the registry.

Objective 1: Maintain and improve methods of ensuring the integrity of the Club registry.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Upgrade/migrate ADMS application	System Upgrade Committee	Completion of upgrade & migration	Ongoing

Objective 2: Utilize data to determine future needs and objectives.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Analyze status of the registry to determine needs for future Strategic Plans.	BOD - Strategic Planning Committee	Goals proposed based on data from BO	Deadline for data from BO: September 1 Deadline for proposed changes: November 1

Goal 4: Financial health.

Objective 1: Manage current club financial assets in an optimal manner for future Club expansion.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Develop a budget based on current needs and expenditures.	BOD - Treasurer	Budget sent to BOD	Deadline: November 1
2. Build a business plan (3-year, 5-year, 10-year).	Committee established by BOD	Plan sent to BOD	Future goal
3. Include the Club's financial status in next year's Strategic Plan to help guide planning.	BOD - Treasurer, 2nd Vice President	Data provided for analysis/consideration	Deadline for Strategic Plan: September 1

4. Employee pay scale.	BOD - Treasurer, 2nd Vice President	Recommendation sent to BOD	Future goal
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Objective 2: Seek broader sources of financial support.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Analyze current financial structure to determine areas where sources of income could be increased.	Committee established by BOD + Treasurer	Quarterly reports to BOD	Ongoing
2. Sponsorships & fundraising.	BOD	Development of plan; addition of new sponsor	2019 Nationals
3. Analyze option of restructuring (adding new Foundation) to cover sponsorships & donations for ASCA competitions (Nationals & Finals).	BOD + Accountant & Counsel	Competitive events paid for from this fund	2019 Nationals

Goal 5: Provide Optimal Member Service

Objective 1: Utilize technical advances to better serve the members, service members, etc.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Searchable pedigree database.	BOD	Service available	Future goal
2. ASCA app for phones & tablets.	BOD - Executive Secretary	Service available	Deadline: 2019 Nationals

Objective 2: Utilize data to determine future needs and objectives.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Include analysis of Club demographics to help determine needs in next year's Strategic Plan.	BO, BOD - 2nd Vice President	Data provided for analysis/consideration	Deadline for Strategic Plan: September 1
2. Include Business Office and Support Services status in next year's Strategic Plan to help guide planning.	BO - Support Services Staff, BOD - 2nd Vice President	Data provided for analysis/consideration	Deadline for Strategic Plan: September 1

Objective 3: Add personnel to improve member service.

Strategy Description	Responsible Parties	Evidence of Success	Formative Reviews & Completion Dates
1. Investigate hiring an Executive Director.	BOD	n/a	Future goal
2. Investigate hiring an Education Coordinator.	BOD	n/a	Future goal
3. Investigate hiring a Finals Coordinator.	BOD	n/a	Future goal

Committee Priorities

Agility Committee

1. Online submission of records (long term)
 - a. Waiting on computer system bug fixes.
2. Training of judges (short term: mid-2019)
 - a. Need program to create videos for judges to view and answer questions.
 - b. Need to make participation mandatory for judges.
3. All-breed agility championship (long term: end of 2019-2020)
 - a. Need to collect data from exhibitors and Business Office.
4. Other-breed merit list (long term: end of 2019-2020)
5. More storage space in groups.io (ASAP)
 - a. Need to purchase additional storage space.
6. Agility junior handlers' program (long term: end of 2019-2020)
 - a. Need to form a subcommittee to work with Junior Committee.

Conformation Committee

1. Rulebook
2. Judge Education using Google Classroom
3. Creating new ideas to draw entries to ASCA conformation events

DNA Committee

None provided.

Dock Jumping Committee

None provided.

Hall of Fame Committee

None provided.

History Committee

1. History articles for two issues of the Aussie Times per year (ongoing)
2. Convert 8mm film (Ann has ~90 cans from Nick Davis) into digital files for ASCA's YouTube channel (long term)
 - a. Need to audit 8mm film and determine conversion priority & cost
3. Create page on ASCA website for History Committee (short term)
4. Archive & post past yearbook photos (long term)
5. Edits to Wikipedia page for the Australian Shepherd (long term)

Junior Committee

None provided.

Legislative Committee

None provided.

Most Versatile Aussie Committee

None provided.

Obedience Committee

1. Complete edit of rule book to clean up inconsistencies
2. Review and discussion of change to scoring go-outs in Utility, as requested by competitors
3. Review Trial Secretary reports to evaluate rules regarding bitches in season
4. Effect of AKC rule changes on ASCA participants

Rally Committee

1. Complete the judge's education program
 - a. Status: letters & instructions for completing are in Ray's hands, judges will be given 60 days from the date the letter is mailed to complete the education.
2. Upload signs demos accessible to judges and exhibitors
3. Increase number of rally trials being held
4. Increase number of Affiliates hosting rally trials

Scent Detection Committee

None provided.

Stockdog Committee

1. Communication in the committee and the members (ongoing)
2. Judges education: Google Classroom (short term), education of new judges (long term)
3. Review the Farm Trial review and helping clubs (ongoing)

Tracking Committee

None provided.